



GENERAL LEGAL ACTIVITIES Civil Rights Division (CRT)

FY 2016 Budget Request At A Glance

FY 2015 Enacted:	\$147.2 million (714 positions; 383 attorneys)
Current Services Adjustments:	+\$11.7 million
Program Changes:	+\$16.0 million
FY 2016 Budget Request:	\$175.0 million (893 positions; 478 attorneys)
Change From FY 2015 Enacted:	+\$27.8 million (+18.9%) (+179 positions; +95 attorneys)

Mission:

CRT enforces the federal laws that prohibit discrimination and uphold the civil and constitutional rights of all who live in America. The Division works to advance three basic principles:

- Expanding opportunity for all people by advancing the opportunity to learn, earn a living, live where one chooses, and worship freely in one's community.
- Safeguarding the fundamental infrastructure of democracy by protecting the right to vote and access to justice, ensuring that communities have effective and democratically accountable policing, and protecting those who protect us.
- Protecting the most vulnerable among us by ensuring that all in America can live free from fear of exploitation, discrimination, and violence.

Resources:

The FY 2016 budget request for CRT totals \$175.0 million, which is a 18.9% increase over the FY 2015 Enacted.

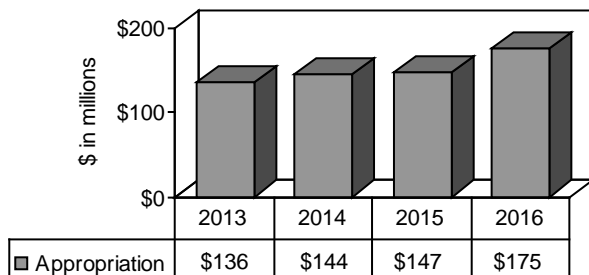
Organization:

CRT is headed by the Assistant Attorney General for Civil Rights (AAG), who is appointed by the President and confirmed by the Senate. The AAG is assisted by five Deputy Assistant Attorneys General. The AAG oversees a Division that is organized into 10 sections dedicated to the enforcement of the nation's civil rights laws. The Division is headquartered in Washington, DC. Due to its broad jurisdiction, Division staff travel throughout the United States to prosecute and litigate cases and to engage in technical assistance, outreach, and training.

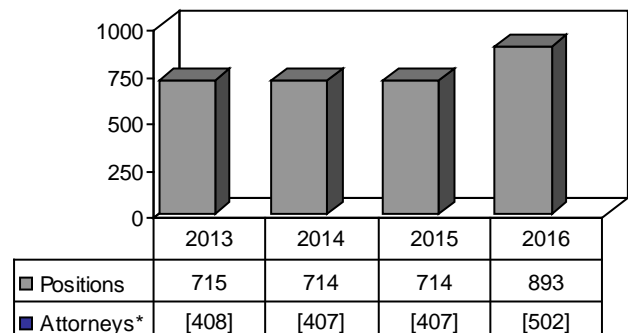
Personnel:

The CRT's direct positions for FY 2016 total 893 positions. CRT's FY 2016 request includes an increase of 179 positions over the FY 2015 Enacted of 714 direct positions.

Funding (FY 2013 - 2016)



Personnel (FY 2013 - 2016)



* Includes reimbursable attorneys.

FY 2016 Strategy:

In 2016, CRT will continue to pursue its core principles by expanding several key enforcement areas:

- Combating human trafficking is among the highest priorities for the Justice Department. The Division and U.S. Attorneys' Offices brought 236 human trafficking cases from FY 2011 – FY 2014, compared to 169 in the previous four-year period, a 40% increase.
- Following the Supreme Court's *Shelby County* decision, the Division has turned to more resource-intensive litigation under Section 2 of the Voting Rights Act. The Division will continue to pursue these complex cases to ensure that all Americans are able to exercise the fundamental right to vote.
- Protecting students from sexual harassment and assault is a high priority for the Division. CRT is a member of the White House Task Force to Protect Students from Sexual Assault. The Division will engage in compliance reviews, outreach, technical assistance and litigation to address the increasing number of complaints of sexual harassment, including assault, in primary and secondary schools, and institutions of higher learning.
- Addressing unconstitutional policing practices throughout the country. As part of this work, the Division will continue to analyze successful outcomes from past cases to develop best practices for encouraging effective and accountable policing.
- Seeking additional opportunities to educate workers and employers about the anti-discrimination provision of the Immigration and Nationality Act. This work involves enforcement, technical assistance, training, and outreach.
- Vigorously enforcing federal laws that provide service members with the right to vote when stationed away from home, the right to return to work after their military service, the right to be free of financial exploitation while on active duty, and the right to reasonable accommodation when they have a disability. The Division will seek additional opportunities to promote the rights of service members.
- Expanding enforcement of the Supreme Court's decision in *Olmstead v. L.C.* The Division will pursue existing cases and will seek new opportunities advance the rights of individuals in institutions through a combination of litigation, technical assistance, outreach and training.
- Promoting fair lending and fair housing. In FY 2013 and FY 2014, the Division opened a number of investigations and filed several lawsuits seeking to expand fair housing opportunities for all. The Division will continue those efforts and seek new enforcement opportunities.

In 2016, the Division will also continue ongoing efforts to achieve voluntary compliance with civil rights laws by engaging in public outreach, issuing legal guidance and regulations and engaging in technical assistance. In addition, the Division will continue to collaborate with United States Attorneys' Offices, other federal agencies and state and local law enforcement to vigorously enforce the civil rights of all who live in the United States.

FY 2016 Program Changes:

Protect Victims of Human Trafficking and Prosecuting Traffickers: \$2.8 million and 30 positions (18 attorneys)

In response to the steady increase in matters and cases brought over the last 12 years, the Department is requesting additional resources to strengthen CRT's Human Trafficking Prosecution Unit. This funding will increase the number of investigations opened, the number of cases brought, and the number of defendants charged. The current services for this initiative are 22 positions (19 attorneys) and \$4.2 million.

Ensure Effective and Democratically Accountable Policing: \$2.5 million and 25 positions (13 attorneys)

The Department is requesting additional resources to expand CRT's efforts to ensure that all communities have effective and democratically accountable policing. CRT will take a multi-faceted approach to ensure police officers, and police departments as a whole, are carrying out their missions lawfully. The current services for this initiative are 71 positions (52 attorneys) and \$12.2 million.

Protect Civil Rights for All: \$8.7 million and 104 positions (50 attorneys)

The Department is requesting additional resources to strengthen civil rights enforcement efforts the Attorney General has identified as part of the Department's Vulnerable People Priority Goal and for other programs that require renewed emphasis. The requested increase would benefit all programmatic areas and specifically enable CRT to increase its efforts protecting the rights of service members, enforcing the Civil Rights of Institutionalized Persons Act, and expanding opportunities and protections for equal education, equal housing, equal employment, and people with disabilities. The current services for this initiative are 714 positions (383 attorneys) and \$159.0 million.

Protect Students from Sexual Assault in Schools: \$500,000 and 5 positions (4 attorneys)

The civil rights laws the Department enforces, including Title IX of the Education Amendments of 1972 as well as Title IV of the 1964 Civil Rights Act, protect all students from sexual harassment and sexual assault in schools. In response to the increase in sex-based discrimination complaints, the Department is requesting additional resources for CRT's Educational Opportunities Section to expand its work enforcing laws that address discrimination against students on the basis of sex. The current services for this initiative are 0 positions (0 attorneys) and \$0.5 million.

Guarantee Voting Rights of All Americans: \$1.2 million and 12 positions (8 attorneys)

To address the increase in workload associated with enforcement of Section 2 of Voting Rights Act and other voting matters, the Department is requesting additional resources for CRT's Voting Section. The requested increase will expand CRT's capacity to identify and investigate voting changes that may violate federal law, and assist with litigation challenging such practices. The current services for this initiative are 73 positions (38 attorneys) and \$15.6 million.

Ensure Equal Employment Opportunity: \$305,000 and 3 positions (2 attorneys)

CRT's Office of Special Counsel will expand its capacity to assist with resolving complaints associated with immigration and employment authorization status queries run through the E-Verify process. The current services for this initiative are 11 positions (7 attorneys) and \$1.4 million.

Civil Rights Division

(Dollars in Thousands)

	Civil Rights Division		
	Pos	FTE	Amount
2014 Appropriation	714	573	144,173
2015 Enacted	714	606	147,239
2016 Request	893	697	175,015
Change 2016 from 2015 Enacted	179	91	27,776
Technical Adjustments			
Total Technical Adjustments	0	0	0
Base Adjustments			
Pay & Benefits	0	0	2,045
Domestic Rent & Facilities	0	0	9,668
Other Adjustments	0	0	25
Total Base Adjustments	0	0	11,738
2016 Current Services	714	606	158,977
Program Changes			
Increases:			
Protect Victims of Human Trafficking and Prosecuting Traffickers	30	15	2,788
Ensure Effective and Democratically Accountable Policing	25	13	2,519
Protect Civil Rights for All	104	52	8,726
Protect Students from Sexual Assault in Schools	5	3	500
Guarantee Voting Rights of All Americans	12	6	1,200
Ensure Equal Employment Opportunity	3	2	305
Subtotal, Program Increases	179	91	16,038
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	179	91	16,038
2016 Request	893	697	175,015

Civil Rights Division
(Dollars in Thousands)

Comparison by activity and program	2015 Enacted			2016 Current Services		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Civil Rights Enforcements	714	606	147,239	714	606	158,977
Total	714	606	147,239	714	606	158,977
Reimbursable FTE	0	29	0	0	29	0
Grand Total	714	635	147,239	714	635	158,977

Comparison by activity and program	2016 Total Program Changes			2016 Request		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Civil Rights Enforcements	179	91	16,038	893	697	175,015
Total	179	91	16,038	893	697	175,015
Reimbursable FTE	0	0	0	0	29	0
Grand Total	179	91	16,038	893	726	175,015