Know Your Rights!
What You Need to Know about E-Verify

E-Verify is an Internet-based program run by the U.S. Government. Employers use E-Verify to check if employees can legally work. When you apply for a job with an employer that uses E-Verify, the employer should notify you that it uses E-Verify. If your employer uses E-Verify, you have certain rights.

How E-Verify Works

- E-Verify compares information from your I-9 Form to information in the government's immigration, Social Security, and other records.
- E-Verify will confirm that you can legally work if the information matches.
- If the information does not match, your employer must tell you there's a problem. If you wish to fix it:
  1. Tell your employer you want to fix (or "contest") the problem.
  2. Ask your employer for written instructions on how to fix the problem.

Employers can't:
- Check your information in E-Verify until after you are hired and have filled out your I-9 Form.
- Use E-Verify for reverification.
- Keep you from working after you've filled out your I-9 Form just because you haven't received your Social Security Number yet.

You Have Rights While Fixing a Problem with E-Verify

While you are fixing a problem with your E-Verify case, your employer cannot:

- Fire you
- Suspend you
- Make you wait to start work or training
- Try to make you quit
- Cut your work hours
- Refuse to pay you for work you've done

If You Have the Right to Work, Don't Let Anyone Take it Away

Call E-Verify for Help with Your E-Verify Case

1-888-897-7781

(Language interpretation available)
www.dhs.gov/everify

Call OSC if:

- Your employer uses E-Verify only for immigrants, those from a certain country or those who look "foreign"
- Your employer won't let you work or takes other action against you when you are fixing an E-Verify problem
- You are asked to show a specific document, instead of your choice, for the I-9 Form and E-Verify

Worker Hotline: 1-800-255-7688
Or 1-800-237-2515 (TDD)
(Language interpretation available)
www.justice.gov/crt/about/osc