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15	CENTRAL DISTRICT OF CAL	IFORNIA	, SOUTHERN DIVISION
16			
	LIMITED STATES OF AMEDICA	Cosa No	. SA CR 09-0077-JVS
17	UNITED STATES OF AMERICA,	Case No	. SA CR 09-00//-JVS
18	Plaintiff,		ITION OF IMI plc AND ROL COMPONENTS, INC.
19	VS.	TO DEI	FENDANTS' JOINT
20	STUART CARSON, HONG	MOTIO DISCO	ON TO COMPEL
21	CARSON, a/k/a "Rose Carson,"		
22	PAUL COSGROVE, DAVID EDMONDS, FLAVIO RICOTTI, and	Assigned	d to: Hon. James V. Selna
23	HAN YONG KIM,		November 9, 2009
24	Defendants.		3:00 p.m. Courtroom 10C
	Defendants.	Tacc.	411 West Fourth Street
25			Santa Ana, CA 92701-4516
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MEMORANDUM OF POINTS AND AUTHORITIES

INTRODUCTION I.

Defendants have filed a Rule 16 motion to compel the discovery of millions of pages of documents that are not in the government's physical possession but are instead in the possession of IMI plc ("IMI"), IMI's wholly-owned subsidiary Control Components Inc. ("CCI") (collectively, "the Companies"), or Steptoe & Johnson LLP ("Steptoe"), outside counsel to the Companies. The basis of Defendants' motion is a cooperation clause in CCI's plea agreement with the government, which Defendants claim gives the government "constructive possession" over all non-privileged documents in CCI's possession.

The Court should deny Defendants' motion because it is based on a mischaracterization of the cooperation clause, which permits the government to request only "non-privileged" documents that relate to "corrupt payments to foreign public officials or to employees of private customers " The vast majority of documents sought by Defendants are completely unrelated to corrupt payments, are protected by the attorney client privilege or work product doctrine, or both. Further, the Court should interpret the cooperation clause narrowly against the government, the drafter of the plea agreement, consistent with the contractual parties' understanding that CCI had already produced relevant documents and was not expected or obligated to conduct a second, massive production of documents.

The only materials in the government's physical possession are four charts that were created by Steptoe and produced to the government upon its request. However, these charts constitute protected work product or contain privileged information, and were produced to the government under a written Confidentiality and Non-Waiver Agreement that expressly preserved these privileges. Moreover, it is our understanding that the government provided Defendants with of all of the

underlying supporting documentation that Steptoe reviewed and analyzed to prepare the charts.

Accordingly, the Court should deny Defendants' motion in its entirety.

II. <u>BACKGROUND</u>

CCI is a Delaware corporation headquartered in Rancho Santa Margarita, California. CCI sells "severe service" valves designed to operate in harsh operating conditions such as fossil fuel and nuclear power plants, oil and gas facilities, and power generation facilities worldwide. Declaration of Brian M. Heberlig in Support of the Opposition of IMI plc and Control Components, Inc. To Defendants' Joint Motion To Compel Discovery ("Heberlig Decl.") ¶ 2. CCI is a wholly-owned subsidiary of IMI, a corporation organized under the laws of England and Wales with its headquarters in Birmingham, U.K. IMI's stock is publicly traded on the London Stock Exchange. *Id.* ¶ 3.

A. The Steptoe Investigation

In mid-2007, CCI and IMI discovered evidence of possibly improper payments made by CCI and its employees. *Id.* ¶ 5. In August 2007, IMI, through its Board of Directors, retained Steptoe to investigate CCI's business practices and potential violations of the Foreign Corrupt Practices Act ("FCPA") to determine the relevant facts in order to provide IMI with legal advice. IMI contemplated that the investigation would include interviews of CCI and IMI employees. IMI also retained Steptoe to advise the company with regard to any interactions with U.S. governmental authorities, including the Department of Justice ("DOJ" or "the Department"), and to handle any enforcement action arising out of the events under investigation. *Id.* ¶ 6. IMI, through its Board of Directors, directed Steptoe to cooperate fully with the Department's investigation and to produce all relevant, non-privileged documents reflecting potentially improper payments to employees of state-owned and privately-owned CCI customers. On August 31, 2007, the IMI Board of Directors created a Special Committee to supervise the Steptoe investigation. *Id.* ¶ 7.

In August 2007, Steptoe retained forensic accountants at Ernst & Young ("EY") to act as counsel's agents and assist with document collection and analysis. At Steptoe's direction, EY secured potentially relevant documents and electronic records worldwide, including entire email servers and forensic images of over 200 computer hard drives. *Id.* ¶ 8. EY collected over 5.6 million documents that it compiled into three searchable electronic databases stored on servers maintained in the United States and the United Kingdom. The databases hold more than 1,500 gigabytes of data, which amounts to approximately 75 million pages of documents in the three databases. *Id.* ¶ 9.

No one screened the documents compiled in these databases for relevancy. Because the databases include entire company email and electronic document servers, as well as the contents of entire computer hard drives, the vast majority of documents in the EY databases are unrelated to corrupt payments to employees of CCI's state-owned and privately-owned customers. Rather than engage in the time-consuming and expensive effort to review these millions of pages of documents, which counsel believed contained many irrelevant documents, Steptoe identified the relevant documents in the EY databases through targeted key word searches. *Id.* ¶ 14.

Similarly, no one screened the documents compiled in these databases for attorney-client privileged materials or attorney work product. It is apparent, however, that the EY databases contain numerous privileged or work product protected documents. For instance, one of the electronic databases contains the entire content of the computer hard drive of IMI's general counsel. In addition, a search for all emails on which IMI's general counsel and another IMI in-house attorney were the authors, recipients or copied yielded 73,838 email messages and 23,588 email messages, respectively. *Id.* ¶ 15. Likewise, a search for emails related to IMI's outside counsel Steptoe, Allen & Overy, and Pinsent Masons, resulted in hits of 1,810 emails for Steptoe, 3,617 emails for Allen & Overy, and 1,700 emails for Pinsent Masons. *Id.* ¶ 16. These examples reflect only the

obviously privileged documents in the databases, and do not account for other documents that may contain privileged legal advice or work product communicated by other employees.

In connection with its investigation, Steptoe interviewed numerous CCI and IMI employees. Heberlig Decl. ¶ 10. Prior to most of the interviews, Steptoe compiled relevant documents relating to the particular witness using key word searches in the EY databases. These documents were typically placed into a witness interview binder, which was used to interview the witness. Id. ¶ 13. Steptoe attorneys instructed witnesses that the interviews were privileged and administered "Upjohn warnings" to each witness. Id. ¶ 10. The attorney with primary responsibility for taking notes during the interview drafted a non-verbatim memorandum reflecting the attorney's thoughts, impressions and opinions regarding the interview. Id. ¶ 11. Steptoe maintained confidentiality over these attorney notes and interview memoranda. The Department has not asked IMI or CCI to produce them, and the Companies have not done so. Id. ¶ 12.

B. The Department's Investigation And Prosecution Of CCI

On August 15, 2007, IMI made a voluntary disclosure to the Department in which it advised the Department of potential FCPA violations committed by CCI and its employees. Heberlig Decl. ¶ 17. On October 18, 2007, IMI and DOJ entered into a Confidentiality and Non-Waiver Agreement. *Id.* ¶ 18 (Ex. A). The agreement provided that by producing certain potentially privileged material, IMI did not intend to waive the attorney-client privilege or work product protection as to any third party. DOJ agreed that it would not assert that IMI's production of this material constituted a waiver as to any third party, or as to any materials not provided by IMI. DOJ further agreed to maintain the confidentiality of the information and not disclose it to any third party, except to the extent that DOJ determined disclosure was "required by law." *Id.*

Pursuant to the Confidentiality and Non-Waiver Agreement, Steptoe has provided oral summaries of a subset of its witness interviews to DOJ. These oral

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27 28 summaries were primarily factual in nature, and in some instances were high-level overviews. Id. ¶ 19. Steptoe also produced witness interview binders for individuals requested by the Department. *Id.* ¶ 20.

At the Department's request, Steptoe prepared several analyses and produced them on behalf of the Companies in the investigation. Most significantly, Steptoe produced a chart summarizing various information about the improper payments identified during the investigation. For each payment identified on the chart, Steptoe produced underlying supporting documentation. *Id.* ¶ 22. Steptoe also produced a chart of gifts, travel and entertainment expenses provided to customers and a chart of certain improper "training trips" provided by CCI to employees of state-owned enterprises. Steptoe produced the underlying supporting documentation for these analyses as well. *Id.* ¶ 23. Steptoe also directed IMI employees to gather information about IMI's and CCI's revenue and profits from 2003 to 2007, and produced a chart reflecting that information to the Department. *Id.* ¶ 24. Each of these analyses was marked with privileged legends and indicated that it was covered by the October 18, 2007 Confidentiality and Non-Waiver Agreement. Id. \P 25. These documents are identified on a privilege log that Steptoe prepared for the Department to provide to Defendants. *Id.* ¶ 26.

On July 31, 2009, CCI, represented by Steptoe, pled guilty before this Court to an information charging a conspiracy to violate the FCPA and the Travel Act and two substantive FCPA counts. See United States v. Control Components, Inc., No. SA CR 09-00162-JVS (C.D. Cal.). The Court imposed the agreed-upon sentence in the plea agreement, including a criminal fine of \$18.2 million, which CCI has already paid. Steptoe also negotiated with DOJ on IMI's behalf and secured a letter in which DOJ agreed not to prosecute IMI based on the conduct described in the Statement of Facts accompanying the CCI plea agreement or any information disclosed by IMI or CCI to the Department.

Under CCI's plea agreement, CCI agreed to continue to cooperate with DOJ's investigation by, among other things, producing to DOJ upon request "any

non-privileged document . . . relating to such corrupt payments to foreign public officials or to employees of private customers." Plea Agreement ¶ 6 (Ex. C to Miller Decl., Docket #101-5). By its terms, the agreement does not obligate CCI to provide the government with every document in its possession, but rather only non-privileged documents relating to corrupt payments.

III. ARGUMENT

A. <u>Defendants Are Not Entitled To Any Material In Possession Of</u> <u>CCI Because The Cooperation Clause Of CCI's Plea Agreement</u> <u>Does Not Cover Defendants' Requests</u>

Aside from the handful of privileged charts at issue (addressed in Section III.B below), the material sought by Defendants is not in the government's physical possession. Nonetheless, Defendants seek production of vast quantities of material in the Companies' possession based on the claim that CCI's plea agreement obligates it to disclose documents to the Department upon request, supposedly rendering the material in the government's constructive possession. The Court should decline to order the production of any material in CCI's possession because Defendants' claims about the scope of CCI's plea agreement are incorrect. Indeed, CCI is not obligated to produce material unrelated to "corrupt payments" nor to produce any privileged documents, which disposes of the vast majority of Defendants' requests. Moreover, based on the parties' understanding that CCI was fully cooperative and had produced the relevant material sought by the government prior to execution of the plea agreement, the Court should narrowly construe "documents relating to . . . corrupt payments" to cover only the material already produced by the Companies.

1. The Cooperation Clause Does Not Obligate CCI To Produce Documents Unrelated To "Corrupt Payments"

Defendants' constructive possession argument rests on a fundamental misrepresentation of CCI's cooperation clause. Defendants falsely assert that CCI's cooperation clause requires it to provide the government with *all* non-privileged documents in its possession. Defendants' Joint Motion to Compel

Discovery (Docket # 101) ("Mot.") at 6 ("CCI's Plea Agreement gives the government the *unqualified right* to demand from CCI the production of *any* non-privileged documents within CCI's control.") (emphasis added); *id.* at 8 ("CCI's Plea Agreement reflects that the government has the legal right to demand production by CCI of *any* of its non-privileged documents in connection with the government's case.") (emphasis added). In fact, the cooperation clause expressly limits DOJ to non-privileged documents that relate to "*corrupt payments to foreign public officials or to employees of private* customers" Plea Agreement ¶ 6 (emphasis added). Thus, the *only* CCI documents possibly in the government's constructive possession are those relating to "corrupt payments" (a term the Court should define narrowly for the reasons set forth in Section III.A.3 below).

The overwhelming majority of the 5.6 million documents in the electronic databases have nothing to do with corrupt payments. As noted above, the electronic databases contain documents from entire CCI email servers and hundreds of employee hard drives that were not screened before being placed into the databases. *See* Heberlig Decl. ¶¶ 8-9. The databases therefore contain an enormous amount of material completely unrelated to "corrupt payments." Indeed, the vast majority of these documents have never been reviewed by Steptoe or EY because they were not responsive to the various key word searches conducted to identify relevant documents relating to corrupt payments. *Id.* ¶ 14.

Thus, the Court should summarily reject Defendants' request for the production of the entire electronic databases. The Court should also deny several of Defendants' other requests that on their face seek documents unrelated to "corrupt payments," including: (1) documents relating to any unspecified investigations, audits or inquiries into allegations of wrongdoing by Defendants (Mot. at 27); (2) any "training materials" related to FCPA and Travel Act compliance (Mot. at 27-28); and (3) Defendants' personnel files (Mot. at 28).

¹ In any event, the Companies have already produced all documents of which they are aware relating to categories 2 and 3 above.

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The Cooperation Clause Does Not Obligate CCI To 2. **Produce Privileged Documents, Including The Materials Generated During The Steptoe Investigation**

The government is not possibly in constructive possession of any privileged material not already in its physical possession, because the cooperation clause of CCI's plea agreement does not require it to produce any privileged documents to the Department. Plea Agreement ¶ 6. As a result, under no scenario can the Court grant Defendants' motion with respect to any privileged or work product protected documents in the electronic databases, even those related to corrupt payments.

Basic searches of the electronic databases have revealed voluminous material that appears to be protected by the attorney-client privilege and/or the work product doctrine, including nearly 100,000 emails authored or received by IMI's general counsel and another IMI in-house attorney, the entire hard drive of IMI's general counsel, and thousands of emails authored or received by IMI's outside counsel. See Heberlig Decl. ¶¶ 15-16. None of this material is in the government's constructive possession.

Likewise, Defendants have no basis to compel disclosure of the materials Steptoe prepared during its investigation on behalf of IMI and the Special Committee.² These materials are clearly protected by the attorney-client privilege, since the purpose of the Steptoe investigation was to render legal advice to IMI and gather information in anticipation of a possible criminal prosecution. Heberlig Decl. ¶ 6. Further, witness interview memoranda, attorney notes and other investigative materials reflect confidential communications between counsel and company employees. See Upjohn Co. v. United States, 449 U.S. 383, 390-95 (1981); United States v. Chen, 99 F.3d 1495, 1502 (9th Cir. 1996).

The investigation materials are also protected opinion work product because they contain "mental impressions, conclusions, opinions, [and] legal theories" of

² Among other things, Defendants seek "Steptoe's report and supporting documentation," and "interview memoranda or underlying notes." Mot. at 23-24.

counsel. See SEC v. Schroeder, No. C07-03798 JW (HRL), 2009 WL 1125579, at 1 *6 (N.D. Cal. Apr. 27, 2009) (quoting Fed. R. Civ. P. 26(b)(3)(B)). Materials 2 reflecting Steptoe's conclusions, opinions, and theories regarding its findings, the 3 legal implications of those findings, and recommendations to IMI and the Special 4 Committee, are all core opinion work product. The interview memoranda are also 5 opinion work product whose disclosure would reveal counsel's mental impressions 6 and analyses. See SEC v. Talbot, No. CV-04-4556-MMM (PLAx), 2005 U.S. Dist. 7 LEXIS 12603, at *3 (C.D. Cal. Apr. 21, 2005) (citation omitted) ("[n]otes and 8 memoranda of an attorney . . . from a witness interview are opinion work product 9 entitled to almost absolute immunity."); In re Cardinal Health, Inc. Sec. Litig., No 10 C2 04 575 ALM, 2007 WL 495150, at *6 (S.D.N.Y. Jan. 26, 2007) (law firm's 11 witness interview memoranda constitute "classic, core work product"). 12

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None of the Steptoe investigation materials are in the government's physical possession.³ Because those materials are privileged, they are not subject to the cooperation clause of CCI's plea agreement and not in the government's constructive possession.

Defendants do not contend that the Companies have waived the attorney-client privilege or the work product doctrine with respect to the Steptoe investigation materials. *See* Mot. at 23-25. Any such claim, moreover, would be irrelevant for purposes of assessing whether the government has constructive possession of the Steptoe investigation materials under Rule 16. Under the Confidentiality and Non-Waiver Agreement, the Department agreed not to contend that IMI waived privilege by producing any material to the Department. Heberlig Decl. ¶ 18 (Ex. A). Therefore, with respect to the government at a minimum, the

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³ Pursuant to the Confidentiality and Non-Waiver Agreement, Steptoe gave the Department oral summaries of a subset of its witness interviews but did not disclose any attorney notes or interview memoranda. Heberlig Decl. ¶¶ 12, 19. To the extent any of the information is discoverable under Rule 16 or Brady, it is already in the government's possession.

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Steptoe investigation materials must be considered privileged and the government may not contend otherwise. In sum, the government has no authority to obtain the Steptoe investigation materials pursuant to the CCI plea agreement.

3. The Court Should Construe "Corrupt Payments" Narrowly

As set forth above, under no scenario may Defendants obtain privileged documents or documents unrelated to "corrupt payments" under their novel constructive possession theory. The remaining question is whether the CCI plea agreement obligates CCI to produce to the government upon request some universe of documents related to "corrupt payments to foreign public officials or to employees of private customers" beyond the documents it has already produced to the Department. Plea Agreement ¶ 6. For the reasons set forth below, the Court should interpret the cooperation clause of the plea agreement narrowly to cover only the material already produced by the Companies.

The CCI plea agreement was drafted by the government and should be construed narrowly against the party that authored the document. It is well-settled in the Ninth Circuit that "[p]lea agreements are contractual in nature and are measured by contract law standards." *United States v. De La Fuente*, 8 F.3d 1333, 1337 (9th Cir. 1993) (internal quotations and citation omitted); see also Poslof v. Yates, No. ED CV 06-1418-AG (SH), 2009 U.S. Dist. LEXIS 58716, at *54-55 (C.D. Cal. Mar. 26, 2009). Given the government's superior bargaining power in plea negotiations, it "must ordinarily bear the responsibility for any lack of clarity" in a plea agreement. United States v. Transfiguracion, 442 F.3d 1222, 1228 (9th Cir. 2006) (internal quotations and citation omitted); De La Fuente, 8 F.3d at 1338. Courts are to construe ambiguities in plea agreements in favor of the defendant. Transfiguración, 442 F.3d at 1228. The government should be held to the literal terms of the plea agreement, so that it "gets what it bargains for but nothing more." *Id.* (internal quotations omitted). Moreover, the terms of the CCI plea agreement are contractual in nature and should be interpreted according to the understanding of the parties at the time they negotiated the agreement. See De La Fuente, 8 F.3d

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27 28 at 1337 ("In construing an agreement, the court must determine what the defendant reasonably understood to be the terms of the agreement when he pleaded guilty."); Tribble v. Hernandez, No. CV 06-3992-PSG (PLA), 2009 U.S. Dist. LEXIS 83485, at *32 (C.D. Cal. Sept. 3, 2009) (citation omitted).

In this case, CCI and the Department negotiated the plea agreement after a long period of cooperation by the Companies. Indeed, although the voluntary disclosure occurred on August 15, 2007, the Department did not approve the plea agreement until July 2009. During the course of negotiating the plea agreement, the Department indicated that it was fully satisfied with CCI's cooperation in the investigation, including with respect to its production of documents. Indeed, the Department indicted Defendants prior to the entry of CCI's plea agreement, indicating that the government believed that the Companies had provided all of the material it needed to prosecute this case. At no time during the plea negotiations did the government indicate that it would ask CCI to search for and produce additional documents -- particularly not the sort of burdensome and expansive search contemplated by Defendants here.

The government required CCI to agree to an "ongoing cooperation" clause in the plea agreement. CCI did not object to the clause in principle because it had cooperated with the investigation and was willing to continue to assist the government as appropriate. CCI understood, however, that the cooperation clause was intended to cover unanticipated contingencies or discrete items that the government might request in connection with its prosecution of this case. CCI did not understand, and the government never suggested, that the cooperation clause would be used as a mechanism to provide discovery to Defendants or to fulfill the government's *Brady* obligations. CCI would not have agreed to the cooperation clause and the other terms of the plea agreement had it understood that the government would ask it to conduct broad, additional searches of documents for purposes of satisfying the government's discovery or Brady obligations. CCI had already spent millions of dollars in attorneys' and accountants' fees to cooperate

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with the government's investigation and believed the plea agreement would give it closure and end the active cooperation phase of the case, with the exception of whatever discrete follow-up requests the government deemed necessary in connection with this case. CCI also understood that if the prosecutors made any unreasonable or burdensome requests for documents pursuant to the cooperation clause, it could seek review of those requests from supervisors within the Department and, if necessary, seek relief from the Court. See Plea Agreement ¶ 28 (permitting the Department the discretion to "characterize" certain conduct as a breach of the plea agreement, making clear that the Court would resolve any such claims).

The government also informed CCI that the cooperation clause was a standard term of the DOJ Fraud Section's corporate deferred prosecution or plea agreements and not subject to negotiation. At the hearing on the Motion to Intervene, the Court inquired whether the Department had entered into corporate plea agreements in other cases with similar terms. It appears that such terms are in fact routine. See Plea Agreement ¶ 8(b), United States v. Kellogg Brown & Root LLC, No. H-09-071 (S.D. Tex. Feb. 11, 2009) ("[Defendant's] cooperation requires that Defendant . . . provide access to copies of non-privileged original documents and records relating to [corrupt] payments [known to the Defendant or its outside counsel as of the date of this Agreement] . . . if requested to do so."); Plea Agreement ¶ 10, United States v. Siemens Aktiengesellschaft, No. 1:08-cr-367-RJL (D.D.C. Dec. 15, 2008) ("[Siemens AG's] obligation of truthful disclosure includes the obligation, consistent with applicable law or regulation including labor, data protection, and privacy laws, to provide, upon request, any non-privileged document, record, or other tangible evidence in the custody and control of Siemens AG relating to such corrupt payments, books and records, and internal controls about which [DOJ and other government regulators] shall inquire of Siemens AG subject to the direction of the Department where appropriate."); Plea Agreement ¶ 8(b), United States v. Aibel Group Ltd., No. 4:07-cr-00005 (LNH) (S.D. Tex.

Nov. 21, 2008) ("[Defendant's] cooperation requires that Defendant . . . [p]rovide 1 access to copies of original documents relating to . . . [illegal] payments [described 2 in the attached Statement of Facts] if requested to do so."); Deferred Prosecution 3 Agreement ¶ 5(a), United States v. AGA Med. Corp., No. 0:08-cr-172 (JMR) (D. 4 Minn. June 3, 2008) ("[AGA's] obligation of truthful disclosure includes the 5 obligation of AGA to provide to the Department, upon request, any document, 6 record or other tangible evidence relating to such corrupt payments, books and 7 records, and internal controls about which the Department may inquire of AGA."); 8 Deferred Prosecution Agreement ¶ 5(a), United States v. York International Corp., 9 No. 1:07-cr-00253-RJL (D.D.C. Oct. 15, 2007) ("[York's] obligation of truthful 10 disclosure includes the obligation of York to provide to the Department, upon 11 request, any document, record or other tangible evidence relating to such corrupt 12 payments, books and records, and internal controls about which the Department 13 shall inquire of York."); Deferred Prosecution Agreement ¶ 4(a), *United States v*. 14 Baker Hughes Inc., No. 4:07-cr-00130 (S.D. Tex. Apr. 11, 2007) ("[Baker 15 Hughes's] obligation of truthful disclosure includes the obligation of Baker 16 Hughes to provide to the Department, upon request, any document, record or other 17 tangible evidence relating to such corrupt payments, books and records, and 18 internal controls about which the Department shall inquire of Baker Hughes."); Deferred Prosecution Agreement ¶ 6(a), United States v. Statoil, ASA, No. 1:06-cr-19 00960-RJH-ALL (S.D.N.Y. Oct. 10, 2006) ("[Statoil's] obligation of truthful 20 disclosure includes the obligation of Statoil to provide to DOJ and the SEC, upon 21 request, any document, record or other tangible evidence relating to such corrupt 22 payments, books and records, and internal controls about which the DOJ shall 23 inquire of Baker Hughes."). 24 CCI's understanding that the cooperation clause of the plea agreement 25 would not obligate it to satisfy the government's discovery and *Brady* obligations 26

was entirely reasonable. Aside from a single out-of-circuit, distinguishable case, United States v. Stein, 488 F. Supp. 2d 350 (S.D.N.Y. 2007), no court has adopted

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Defendants' novel position that documents in the actual possession of a third party are within the government's constructive possession for purposes of Rule 16. As stated in more detail in the Companies' reply memorandum in support of the motion to intervene (Docket #114), the proper procedure for obtaining documents in the possession of a third party in a criminal case is to issue a subpoena pursuant to Federal Rule of Criminal Procedure 17, which generally limits such requests to specific, relevant and admissible documents.

For these reasons, the Court should interpret the cooperation clause, and the term "corrupt payments," narrowly to cover only the materials that the Companies have already produced to the Department. The IMI Board of Directors directed Steptoe to cooperate fully with the Department's investigation and to produce all relevant, non-privileged documents reflecting potentially improper payments to employees of state-owned and privately-owned CCI customers. Heberlig Decl. ¶ 7. The Companies produced relevant documents relating to the payments alleged in the indictment in this case in two principal ways. First, with respect to the relevant witnesses, the Companies ran key word searches in the electronic databases, using search terms designed to identify documents related to corrupt payments that were associated with the particular witness. *Id.* ¶ 13. Steptoe attorneys reviewed the search hits and manually culled the key documents into a witness binder. Steptoe informed the Department of these search terms and procedures during the course of the investigation. Id. At the Department's request, the Companies produced the witness binders for a subset of the witnesses interviewed. Id. ¶ 20.

Second, with respect to the payments chart, which contains all of the payments alleged in the indictment, the Companies produced underlying documentation. Id. ¶ 22. Through these efforts, the Companies have already produced to the government the relevant documents relating to the payments alleged in the indictment in this case.

The government has not requested any additional documents from CCI and has consistently maintained that it is satisfied with CCI's cooperation, including in the sentencing memorandum filed with the Court in connection with the CCI plea agreement. Requiring the Companies to conduct any further broad search for an unspecified universe of additional documents relating to "corrupt payments" would be profoundly unfair at this stage of the proceedings and would cause the Companies to incur significant burden and expense. Accordingly, the Companies respectfully ask the Court to honor the parties' agreement and deny Defendants' motion to the extent it seeks the production of additional documents related to "corrupt payments" in CCI's possession.

B. The Charts In The Government's Physical Possession Are Protected From Disclosure By The Attorney-Client Privilege And The Attorney Work Product Doctrine

Defendants have also moved to compel production of four analyses produced to DOJ upon request: (1) a payments chart identifying potentially improper payments, (2) an analysis of potentially improper gifts, entertainment, and travel expenses, (3) an analysis of potentially improper expenses for customer "training" trips, and (4) a chart of CCI's and IMI's revenue and profits (and all versions thereof). The Companies understand that the government has already produced to Defendants all of the documents that Steptoe reviewed and analyzed to prepare these analyses. Not satisfied with the documents that provide the underlying raw material, Defendants seek the charts as well. But Defendants' counsel are perfectly capable of reviewing the documents themselves and drawing their own conclusions. Defendants' request does not constitute a demand for "discovery" so much as an effort to lighten the defense workload. In any event, as set forth below, the charts are protected by the work product doctrine and the attorney-client privilege.

1. The Analyses Constitute Attorney Work Product

The attorney work product doctrine protects from discovery "documents and tangible things prepared by a party or his representative in anticipation of

litigation." In re Grand Jury Subpoena, 357 F.3d 900, 906 (9th Cir. 2004). It establishes a qualified immunity for documents within its ambit that may only be overcome upon a showing of necessity or good cause.⁴ Admiral Ins. Co. v. United States Dist. Court, 881 F.2d 1486, 1494 (9th Cir. 1989). The work product doctrine especially protects "opinion work product" consisting of "mental impressions, conclusions, opinions, or legal theories" of counsel. See Schroeder, 2009 WL 1125579, at *6. Opinion work product is discoverable only where it is "at issue in a case and the need for the material is compelling." Holmgren v. State Farm Auto Ins. Co., 976 F.2d 573, 577 (9th Cir. 1992).

Steptoe's analyses constitute opinion work product, as even Defendants do not dispute. The work product doctrine protects materials that are created "with an eye toward the anticipated litigation." *Hickman v. Taylor*, 329 U.S. 495, 498 (1947); see also United States v. Lee, No. 5:06 CR 0424 JW, 2009 WL 724042, at * 2 (N.D. Cal. Mar. 18, 2009) ("In the Ninth Circuit, the test for whether an attorney's work product is protected from disclosure turns on whether the attorney would have generated the material but for the prospect of litigation.") (citing *In re* Grand Jury Subpoena (Torf), 357 F.3d 900, 910 (9th Cir. 2004)). Here, Steptoe attorneys prepared the analyses to cooperate with an ongoing criminal investigation of their client and attempt to avoid or mitigate any criminal prosecution. See Heberlig Decl. ¶¶ 22-24. In addition, the analyses reflect counsel's mental impressions, opinions and conclusions about the payments and expenses at issue. Id.

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⁴ Given that they possess all of the underlying documents, Defendants surely cannot establish necessity or good cause.

2. Portions Of The Charts Are Protected By The Attorney-Client Privilege

Certain aspects of the payments chart and the chart of improper training trips are also protected by the attorney-client privilege. The attorney-client privilege protects from disclosure confidential communications in which a client seeks legal advice from an attorney. *See United States v. Martin*, 278 F.3d 988, 999 (9th Cir. 2002). The privilege also "applies to communications between corporate employees and counsel, made at the direction of corporate superiors in order to secure legal advice." *McCoy v. Sw. Airlines Co.*, 208 F.R.D. 617, 621 (C.D. Cal. 2002) (quoting *United States v. Chen*, 99 F.3d 1495, 1502 (9th Cir. 1996)); *see also Upjohn*, 449 U.S. at 390-95.

Defendants argue that the charts are not protected by the attorney-client privilege because they were created with the intent to produce them to the Department and therefore were never intended to remain "confidential." Mot. at 17-19. But CCI does not claim that all of the analyses are protected by the attorney-client privilege. Rather, some of the narrative entries on the charts contain references to statements from witnesses that Steptoe interviewed during its investigation. These interviews, in which CCI and IMI employees participated at the direction of their superiors for the purpose of enabling Steptoe to render legal advice, are protected by the attorney-client privilege. *Upjohn*, 449 U.S. at 390-95. The excerpts or references to the contents of employee interviews that are contained in the narrative entries are thus privileged.

This information was not generated or created for DOJ's benefit. It was obtained during privileged interviews that IMI and CCI conducted for their own benefit, and which they later disclosed in part to DOJ pursuant to a Confidentiality

⁵ The privilege log also asserted the attorney-client privilege over the chart of the gifts, travel and entertainment expenses. Upon further review, the Companies withdraw this privilege claim but continue to maintain that this chart is protected work product.

and Non-Waiver Agreement. *See* Heberlig Decl. ¶ 10. Steptoe did not conduct the witness interviews on DOJ's behalf or with the intent to disclose them to DOJ. Steptoe has not provided DOJ with its written notes and memoranda of the interviews, and has disclosed only oral summaries of a subset of its witness interviews, which were primarily factual and some of which were high-level overviews. *See id.* ¶ 19. Thus, the portions of the charts reflecting information from the interviews are protected from disclosure by the attorney client privilege.

3. The Companies Have Not Waived The Attorney-Client Privilege Or Work Product Doctrine

The Companies did not waive the attorney-client privilege or the work product doctrine, because they produced the analyses pursuant to a written Confidentiality and Non-Waiver Agreement with DOJ that preserved these privileges. Ordinarily, the voluntary disclosure of an attorney-client communication to a third party waives privilege, and work product protection is waived where there is disclosure of work product to a third party such that an adversary gains access to the material. *See United States v. Planche*, 913 F.2d 1375, 1379 (9th Cir. 1990) (attorney-client privilege waiver); *United States v. Bergonzi*, 216 F.R.D. 487, 497 (N.D. Cal. 2003) (work product waiver). However, the confidentiality agreement in this case expressly acknowledges the parties' intent *not* to effect a waiver of any applicable privilege with respect to third parties, and prevents the government from disclosing any information shared by the Companies unless disclosure is "required by law." *See* Heberlig Decl. ¶ 18 (Ex. A).

Several courts have held that confidentiality agreements of the type executed here operate to prevent waiver of the attorney client and work product privileges. *See, e.g., In re McKesson HBOC, Inc. Sec. Litig.*, No. C-00-20030 RMW, 2005 U.S. Dist. LEXIS 7098, at *45-46 (N.D. Cal. Mar. 31, 2005); *In re: Natural Gas Commodities Litig.*, 232 F.R.D. 208, 211 (S.D.N.Y. 2005); *Maruzen Co., Ltd. v. HSBC USA. Inc.*, No. 00 Civ. 1079 (RO), 2002 U.S. Dist. LEXIS 13288, at *5

(S.D.N.Y. July 18, 2002); In re The Leslie Fay Cos., Inc. Sec. Litig., 161 F.R.D. 1 274, 285 (S.D.N.Y. 1995). See also In re Steinhardt Partners LP, 9 F.3d 230, 236 2 (2d Cir. 1993) ("[e]stablishing a rigid rule [that litigants always waive work-3 product protection by producing documents to a government adversary] would fail 4 to anticipate situations in which . . . the SEC and the disclosing party have entered 5 into an explicit agreement that the SEC will maintain the confidentiality of the 6 disclosed materials"); In re Subpoenas Duces Tecum, 738 F.2d 1367, 1375 (D.C. 7 Cir. 1984) (suggesting that "insist[ing] on a promise of confidentiality before 8 disclosure" is a means of avoiding waiver); In re Sealed Case, 676 F.2d 793, 824 9 (D.C. Cir. 1982) ("[t]he SEC or any other government agency could expressly 10 agree to any limits on disclosure to other agencies consistent with their 11 12 13 14 15 16 17

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responsibilities under law"); Dellwood Farms, Inc. v. Cargill, Inc., 128 F.3d 1122, 1127 (7th Cir. 1997) (finding "reasonabl[e]" courts' finding of waiver where a party has failed to "obtain an agreement by the person to whom they made the disclosure not to spread it further."); Diversified Indus., Inc. v. Meredith, 572 F.2d 596, 611 (8th Cir. 1977) (establishing blanket exception to the waiver rule for all disclosures to the government). Defendants cite *United States v. Bergonzi*, 216 F.R.D. 487, 493-94 (N.D. Cal. 2003), which declined to give effect to a confidentiality agreement between a company and law enforcement personnel from the United States Attorney's Office ("USAO") and the Securities and Exchange Commission ("SEC"). But the confidentiality agreement in Bergonzi allowed both the USAO and the SEC to disclose the materials to third parties if either decided that disclosure "further[ed]

[the] discharge of its duties and responsibilities." *Id.* at 494. In addition, the

company consented to disclosure of the documents to a federal grand jury "as the

[USAO] deems appropriate, and in any criminal prosecution that may result from

the USAO's investigation." *Id.* (alteration in original). The court found that the

disclose the materials to others undermined any notion of confidentiality. Id. at

broad discretion these provisions conferred upon the USAO and the SEC to

493-94; see also United States v. Reyes, 239 F.R.D. 591, 604 (N.D. Cal. 2006) (where confidentiality agreement allowed government entities to disclose shared information to "further" their "law enforcement objectives" and their "duties and responsibilities," agreement was "little more than [a] fig leaf[]" because it "essentially leave[s] the agencies to manage the disclosed information as they see fit."). The confidentiality agreement in this case, by contrast, limits DOJ's ability to disclose information to the maximum extent possible: it allows DOJ to disclose information to a third party only if disclosure is "required by law."

IV. <u>CONCLUSION</u>

For the foregoing reasons, IMI and CCI respectfully request that the Court deny all aspects of Defendants' Joint Motion to Compel that seek production of material in the Companies' possession or over which the Companies have invoked the attorney-client privilege and/or the attorney work product doctrine.

Dated: October 21, 2009 Respectfully submitted,

STEPTOE & JOHNSON LLP

By: /s/ Brian M. Heberlig
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Counsel for IMI plc and Control
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15	CENTRAL DISTRICT OF CAL	IFORNIA, SOUTHERN DIVISION
15 16	CENTRAL DISTRICT OF CAL	IFORNIA, SOUTHERN DIVISION
	CENTRAL DISTRICT OF CAL UNITED STATES OF AMERICA,	Case No. SA CR 09-0077-JVS
16		Case No. SA CR 09-0077-JVS DECLARATION OF
16 17	UNITED STATES OF AMERICA,	Case No. SA CR 09-0077-JVS DECLARATION OF BRIAN M. HEBERLIG IN SUPPORT OF THE OPPOSITION
16 17 18	UNITED STATES OF AMERICA, Plaintiff,	Case No. SA CR 09-0077-JVS DECLARATION OF BRIAN M. HEBERLIG IN SUPPORT OF THE OPPOSITION OF IMI plc AND CONTROL
16 17 18 19	UNITED STATES OF AMERICA, Plaintiff, vs. STUART CARSON, HONG CARSON, a/k/a "Rose Carson,"	Case No. SA CR 09-0077-JVS DECLARATION OF BRIAN M. HEBERLIG IN SUPPORT OF THE OPPOSITION OF IMI plc AND CONTROL COMPONENTS, INC. TO DEFENDANTS' JOINT MOTION
16 17 18 19 20	UNITED STATES OF AMERICA, Plaintiff, vs. STUART CARSON, HONG	Case No. SA CR 09-0077-JVS DECLARATION OF BRIAN M. HEBERLIG IN SUPPORT OF THE OPPOSITION OF IMI plc AND CONTROL COMPONENTS, INC. TO
16 17 18 19 20 21	UNITED STATES OF AMERICA, Plaintiff, vs. STUART CARSON, HONG CARSON, a/k/a "Rose Carson," PAUL COSGROVE, DAVID	Case No. SA CR 09-0077-JVS DECLARATION OF BRIAN M. HEBERLIG IN SUPPORT OF THE OPPOSITION OF IMI plc AND CONTROL COMPONENTS, INC. TO DEFENDANTS' JOINT MOTION
16 17 18 19 20 21 22	UNITED STATES OF AMERICA, Plaintiff, vs. STUART CARSON, HONG CARSON, a/k/a "Rose Carson," PAUL COSGROVE, DAVID EDMONDS, FLAVIO RICOTTI, and	Case No. SA CR 09-0077-JVS DECLARATION OF BRIAN M. HEBERLIG IN SUPPORT OF THE OPPOSITION OF IMI plc AND CONTROL COMPONENTS, INC. TO DEFENDANTS' JOINT MOTION TO COMPEL DISCOVERY Assigned to: Hon. James V. Selna Date: November 9, 2009
16 17 18 19 20 21 22 23	UNITED STATES OF AMERICA, Plaintiff, vs. STUART CARSON, HONG CARSON, a/k/a "Rose Carson," PAUL COSGROVE, DAVID EDMONDS, FLAVIO RICOTTI, and HAN YONG KIM,	Case No. SA CR 09-0077-JVS DECLARATION OF BRIAN M. HEBERLIG IN SUPPORT OF THE OPPOSITION OF IMI plc AND CONTROL COMPONENTS, INC. TO DEFENDANTS' JOINT MOTION TO COMPEL DISCOVERY Assigned to: Hon. James V. Selna Date: November 9, 2009 Time: 3:00 p.m. Place: Courtroom 10C
16 17 18 19 20 21 22 23 24	UNITED STATES OF AMERICA, Plaintiff, vs. STUART CARSON, HONG CARSON, a/k/a "Rose Carson," PAUL COSGROVE, DAVID EDMONDS, FLAVIO RICOTTI, and HAN YONG KIM,	Case No. SA CR 09-0077-JVS DECLARATION OF BRIAN M. HEBERLIG IN SUPPORT OF THE OPPOSITION OF IMI plc AND CONTROL COMPONENTS, INC. TO DEFENDANTS' JOINT MOTION TO COMPEL DISCOVERY Assigned to: Hon. James V. Selna Date: November 9, 2009 Time: 3:00 p.m.
16 17 18 19 20 21 22 23 24 25	UNITED STATES OF AMERICA, Plaintiff, vs. STUART CARSON, HONG CARSON, a/k/a "Rose Carson," PAUL COSGROVE, DAVID EDMONDS, FLAVIO RICOTTI, and HAN YONG KIM,	Case No. SA CR 09-0077-JVS DECLARATION OF BRIAN M. HEBERLIG IN SUPPORT OF THE OPPOSITION OF IMI plc AND CONTROL COMPONENTS, INC. TO DEFENDANTS' JOINT MOTION TO COMPEL DISCOVERY Assigned to: Hon. James V. Selna Date: November 9, 2009 Time: 3:00 p.m. Place: Courtroom 10C 411 West Fourth Street

Pursuant to 28 U.S.C. § 1746, I, Brian M. Heberlig, hereby declare:

1. I am a partner in the Washington, D.C. office of Steptoe & Johnson LLP ("Steptoe"). I am counsel to IMI plc ("IMI") and its wholly-owned subsidiary, Control Components, Inc. ("CCI") (collectively "the Companies). I submit this declaration in support of the Opposition by Intervenors IMI plc and Control Components, Inc. to Defendants' Joint Motion to Compel.

Background

- 2. CCI is a Delaware corporation headquartered in Rancho Santa Margarita, California ("RSM"). CCI sells "severe service" valves designed to operate in harsh operating conditions such as fossil fuel and nuclear power plants, oil and gas facilities, and power generation facilities worldwide.
- 3. CCI is a wholly-owned subsidiary of IMI, a corporation organized under the laws of England and Wales with its headquarters in Birmingham, U.K. IMI's stock is publicly traded on the London Stock Exchange.
- 4. IMI owns additional subsidiaries organized in other jurisdictions that sell severe service valves under the CCI trademark. These affiliated entities include CCI AG, a Swiss corporation; CCI Valve Technology AB, a Swedish corporation; CCI Valve Technology AG, an Austrian corporation; CCI KK, a Japanese corporation; CCI Limited, a Korean corporation; Control Components India Pty Ltd., an Indian corporation; and CCI (Shanghai) Co. Ltd., a Chinese corporation. These CCI companies are commonly managed by a president and a senior management team based in RSM. Although each CCI company has developed business practices unique to its region, to a significant degree the various affiliated CCI companies are operationally integrated under a common business plan.

- 6. In August 2007, IMI, through its Board of Directors, retained Steptoe & Johnson LLP ("Steptoe") to investigate CCI's business practices and potential violations of the Foreign Corrupt Practices Act to determine the relevant facts in order to provide IMI with legal advice. IMI contemplated that the investigation would include interviews of CCI and IMI employees. IMI also retained Steptoe to advise the company with regard to any interactions with U.S. governmental authorities, including the Department of Justice ("DOJ" or "the Department"), and to handle any enforcement action arising out of the events under investigation.
- 7. IMI, through its Board if Directors, directed Steptoe to cooperate fully with the Department's investigation and to produce all relevant, non-privileged documents reflecting potentially improper payments to employees of state-owned and privately-owned CCI customers. On August 31, 2007, the IMI Board of Directors created a Special Committee to supervise the Steptoe investigation.
- 8. In August 2007, Steptoe retained forensic accountants at Ernst & Young ("EY") to act as counsel's agents and assist with document collection and analysis. At Steptoe's direction, EY secured potentially relevant documents and electronic records worldwide, including entire email servers and forensic images of over 200 computer hard drives.
- 9. EY compiled the documents it collected into searchable electronic databases maintained by on EY's servers. EY collected over 5.6 million documents that it compiled into three searchable electronic databases stored on servers maintained in the United States and the United Kingdom. The two U.S.-based databases hold approximately 2.1 million and 1.7 million documents

- respectively, amounting to approximately 925 gigabytes of data, while the U.K.-based database holds approximately 1.8 million documents, which amounts to 582 gigabytes of data. The databases do not contain a precise page count of all of the documents. According to EY, using a conservative estimate, there are 50,000 pages per gigabyte, which amounts to approximately 75 million pages of documents in the three databases.
- 10. In connection with its investigation, Steptoe interviewed CCI and IMI employees who were identified as having potential knowledge of the improper payments at issue and other relevant issues. Steptoe attorneys conducting the interviews always instructed the witness that the interview was confidential and protected by the attorney-client privilege, and directed the employee to maintain that confidentiality. Steptoe attorneys also provided "*Upjohn* warnings" to every witness indicating that the contents of the interview were privileged, but that the privilege and the decision whether to waive it belongs to IMI, not any individual employee. Steptoe attorneys also informed every witness that they did not represent the witness personally, but rather represented IMI.
- 11. Following the interviews, the attorney with primary responsibility for taking notes during the interview drafted an interview memorandum based on the attorney's notes, recollection and impressions of the interview. These notes and memoranda were not a verbatim transcript of the interview, but rather reflected the attorney's thoughts, impressions and opinions regarding counsel's communications with CCI and IMI employees. Some of these interview memoranda were distributed in draft form to other attorneys who participated in the interview for their comments based on their own notes, recollection and impressions of the interview.
- 12. Steptoe intended for all of the attorney notes and interview memoranda to remain confidential. Steptoe has not transmitted them to anyone,

including anyone at IMI or CCI. The Department has not asked IMI or CCI to produce any attorney notes or memoranda summarizing the Steptoe interviews, and IMI and CCI have not produced any such materials to the Department.

- 13. Prior to most of the interviews, Steptoe compiled relevant documents relating to the particular witness. Steptoe identified these documents by running key word searches in the EY databases. Steptoe attorneys reviewed the electronic search results manually to identify the relevant documents for a particular witness. These documents were typically placed into a witness interview binder, which was used to interview the witness. Steptoe informed the Department of these search terms and procedures during the course of the investigation.
- 14. Steptoe attorneys have not reviewed every document in the EY databases to identify relevant documents. Because the databases include entire company email and electronic document servers, as well as the contents of entire computer hard drives, the vast majority of documents in the EY databases are unrelated to corrupt payments to employees of CCI's state-owned and privately-owned customers. Rather than engage in the time consuming and expensive effort to review these millions of pages of documents, which counsel believed contained many irrelevant documents, Steptoe identified the relevant documents in the EY databases through targeted key word searches.
- 15. Steptoe has also not attempted to identify all of the documents in the EY databases that are protected from disclosure by the attorney-client privilege and attorney work product doctrine. It is apparent, however, that the EY databases contain numerous privileged or work product protected documents. For instance, one of the electronic databases contains the entire content of the computer hard drive of IMI's general counsel. In addition, on September 29, 2009, I tasked an associate at Steptoe to search in the electronic databases for all emails on which IMI's general counsel and another IMI in-house attorney were the authors,

recipients or copied. The results of the searches yielded 73,838 email messages for IMI's general counsel and 23,588 email messages for the IMI in-house attorney.

16. During the time period covered by the investigation, IMI was represented in various matters by the outside law firms Steptoe, Allen & Overy, and Pinsent Masons. On September 29, 2009, I also tasked an associate at Steptoe to search the electronic databases for emails involving these three law firms. As search for emails using the domain names of these law firms' email addresses in the to, from or cc fields resulted in hits of 1,810 emails for Steptoe, 3,617 emails for Allen & Overy, and 1,700 emails for Pinsent Masons.

Cooperation with the Department of Justice's Investigation

- 17. On August 15, 2007, IMI made a voluntary disclosure to the Department in which it advised the Department of potential FCPA violations committed by CCI and its employees.
- 18. On October 18, 1007, IMI and DOJ entered into a Confidentiality and Non-Waiver Agreement. A true and correct copy of this agreement is attached as Exhibit A.
- 19. Pursuant to the Confidentiality and Non-Waiver Agreement, Steptoe has provided oral summaries of a subset of its witness interviews to DOJ. These oral summaries were primarily factual in nature. Some of the oral summaries were high-level overviews of the interviews.
- 20. Pursuant to the Confidentiality and Non-Waiver Agreement, Steptoe also produced numerous documents, including a subset of the witness interview binders described above. The documents in these witness interview binders were Bates labeled with a prefix corresponding to the initials of the witness at issue -- such as "RC" for Rose Carson documents and "PC" for Paul Cosgrove documents.

It is our understanding that the government has produced all of these witness binders to the defendants in discovery in this case.

- 21. In total, IMI and CCI produced approximately 36,930 pages of documents to the Department during the investigation. In CCI's Sentencing Memorandum filed on July 24, 2009, in *United States v. Control Components, Inc.*, No. SA CR 09-00162-JVS (C.D. Cal.), CCI represented that Steptoe had produced more than 42,000 pages of documents during the investigation. I have since determined that this figure is erroneous. I regret this inadvertent error.
- 22. At the Department's request, in order to cooperate with the ongoing criminal investigation and attempt to avoid or mitigate any prosecution of IMI and CCI, Steptoe prepared and produced a chart summarizing various information about the improper payments identified during the investigation. The chart contains narrative descriptions of each payment containing counsel's mental impressions, opinions and conclusions about the payments. Steptoe produced this chart to the Department on April 18, 2008, and subsequently produced a few revised versions of this chart. For each payment identified on the chart, Steptoe produced underlying supporting documentation.
- 23. At the Department's request, in order to cooperate with the ongoing criminal investigation and attempt to avoid or mitigate any prosecution of IMI and CCI, Steptoe also produced a chart of gifts, travel and entertainment expenses provided to customers and a chart of certain improper "training trips" provided by CCI to employees of state-owned enterprises. Portions of the "training trips" chart contains narrative descriptions reflecting counsel's mental impressions, opinions, and conclusions about the maters at issue. Steptoe also produced to the Department the supporting factual documentation upon which these analyses were based.

- 24. At the Department's request, in order to cooperate with the ongoing criminal investigation and attempt to avoid or mitigate any prosecution of IMI and CCI, Steptoe also produced a chart of IMI's and CCI's revenue and profits from 2003 to 2007. The chart did not exist prior to the Department's request. Steptoe obtained the information for the chart from IMI employees, who were directed by counsel to gather the information for purposes of the Company's cooperation with the Department in the ongoing investigation and potential litigation.
- 25. All of the charts described above that Steptoe produced to the Department contained the legend:

PRIVILEGED AND CONFIDENTIAL
SUBJECT TO ATTORNEY-CLIENT PRIVILEGE AND
ATTORNEY WORK PRODUCT DOCTRINE
SUBJECT TO NON-WAIVER AND CONFIDENTIALITY
AGREEMENT DATED 10/18/2007

- 26. Pursuant to the Confidentiality and Non-Waiver Agreement, Steptoe expected that the Department would maintain the confidentiality of these charts and not disclose them to any third party. To that end, Steptoe provided the Department with a privilege log identifying the eight documents at issue.
- 27. The Department did not request that IMI or CCI waive the attorney-client privilege or work product doctrine with respect to any communications or documents created contemporaneously with the events under investigation, prior to the initiation of the Steptoe investigation. IMI and CCI did not waive the attorney-client privilege or work product doctrine with respect to any such documents or communications.

I declare under penalty of perjury that the foregoing is true and correct. Executed on October 21, 2009, in Washington, D.C.

By: <u>/s/ Brian M. Heberlig</u> BRIAN M. HEBERLIG

EXHIBIT A

STEPTOE & JOHNSON LIP

ATTORNEYS AT LAW

Brian M. Heberlig 202.429.8134 bheberlig@steptoe.com 1330 Connecticut Avenue, NW Washington, DC 20036-1795 Tel 202.429.3000 Fax 202.429.3902 steptoe.com

October 18, 2007

William B. Jacobson, Esq. Assistant Chief U.S. Department of Justice Criminal Division, Fraud Section 1400 New York Avenue, NW Washington, DC 20005

Re: IMI plc -- CCI Investigation

Dear Mr. Jacobson:

As you are aware, IMI plc of Birmingham, England, through a special Investigation Committee of its Board of Directors ("Company"), has retained Steptoe & Johnson LLP to conduct an internal investigation of certain transactions at its U.S. subsidiary, Control Components, Inc. ("CCI"). The Company has made a voluntary disclosure of the events at issue in the internal investigation to the Fraud Section of the Department of Justice ("DOJ") and intends to cooperate in your investigation. In light of the Company's interest in cooperating with DOJ's investigation, the Company has provided certain document compilations to DOJ and intends to provide additional information regarding the internal investigation to DOJ, including oral summaries of interviews, additional document and/or data compilations, and other investigative findings ("Confidential Information"). The Confidential Information may contain communications protected by the attorney-client privilege and material protected by the attorney work product doctrine.

Please be advised that by producing the Confidential Information pursuant to this agreement, the Company does not intend to waive any protection of the attorney-client privilege or the attorney work product doctrine that the Company could otherwise assert in the context of this investigation or with respect to third parties, government or non-government.

DOJ will not assert that the Company's production of Confidential Information pursuant to this agreement constitutes a waiver of the protection of the attorney-client privilege or the attorney work product doctrine as to any third party. Further, DOJ will not assert that the Company's production of Confidential Information to the U.S. government constitutes waiver of the attorney-client privilege or the attorney work product doctrine applicable to any other information, materials or communications not

STEPTOE & JOHNSON WP

William B. Jacobson, Esq. October 18, 2007 Page 2

so produced or provided. DOJ agrees not to assert that the fact that the Company has produced the Confidential Information provides additional grounds to obtain other documents or materials from the Company (although any such grounds that may exist apart from such production shall remain unaffected by this agreement). DOJ does not waive any other arguments it may have to seek to compel the production of materials or information that are not produced or provided pursuant to this agreement.

DOJ will maintain the confidentiality of the Confidential Information pursuant to this agreement and will not disclose it to any third party, except to the extent that DOJ determines in its sole discretion that disclosure is otherwise required by law.

DOJ's agreement to the terms of this letter is signified by your signature on the line provided below.

Sincerely,

Brian M. Neberlig

AGREED AND ACCEPTED:

The Department of Justice

Bv.

William B. Jacobson Assistant Chief Fraud Section