

COMPONENT: Offices, Boards, and Divisions (OBDs)

EEO COMPLAINT DATA	1st Quarter FY 2016 Oct., Nov., Dec.	2nd Quarter FY 2016 Jan., Feb., Mar.	3rd Quarter FY 2016 Apr., May, June	4th Quarter FY 2016 July, Aug., Sept.	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	58	70	72	70	70
B. Filed during the quarter	7	12	11	9	39
C. Pending, at any time, during the quarter	65	82	83	79	79
II. Number of Filers	1st Quarter FY 2016 Oct., Nov., Dec.	2nd Quarter FY 2016 Jan., Feb., Mar.	3rd Quarter FY 2016 Apr., May, June	4th Quarter FY 2016 July, Aug., Sept.	Year to Date Total
A. Who had a complaint pending at the start of the quarter	53	62	62	57	57
B. Who filed a complaint during this quarter	7	12	11	9	39
C. Who had a complaint pending at any time during this quarter	60	74	73	66	66
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2016 Oct., Nov., Dec.	2nd Quarter FY 2016 Jan., Feb., Mar.	3rd Quarter FY 2016 Apr., May, June	4th Quarter FY 2016 July, Aug., Sept.	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	6	7	5	6	24
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	1	0	0	1	2

c. Black	3	6	4	5	18
d. White	2	1	1	0	4
2. Color	0	0	1	0	1
3. Sex:	2	3	6	6	17
a. Male	1	1	1	0	3
b. Female	1	2	5	6	14
4. Age	2	4	1	3	10
5. Religion	0	0	1	0	1
6. Reprisal	5	5	7	1	18
7. National Origin:	1	4	1	1	7
a. Hispanic	1	2	0	0	3
b. Other	0	2	1	1	4
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	2	3	1	3	9
10. Non-EEO Basis	0	2	2	1	5
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire	1	0	0	0	1
2. Assignment of Duties	0	0	0	1	1
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	1	1	1	1	4
a. Demotion	0	0	1	0	1

b. Reprimand	1	1	0	0	2
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	1	1
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	3	1	1	2	7
8. Examination/Test	0	0	0	0	0
9. Harassment:	4	0	3	1	8
a. Non-sexual	4	0	3	1	8
b: Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	1	5	2	3	11
13. Reassignment:	0	1	0	0	1
a. Denied	0	1	0	0	1
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	2	2	0	1	5
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	1	0	1
18: Terms & Conditions of Employment	2	4	2	3	11
19. Time & Attendance	0	0	0	1	1
20. Training	1	0	0	1	2
21. Other (Hostile Work Environment)	1	6	5	4	16

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2016 Oct., Nov., Dec.	2nd Quarter FY 2016 Jan., Feb., Mar.	3rd Quarter FY 2016 Apr., May, June	4th Quarter FY 2016 July, Aug., Sept.	Year to Date Total
A. Average number of days for Investigation	101	245.8	161	180.8	172.15
B. Average number of days for Final Agency Decision	449	869	1690	626	908.5
C. Average number of days for Final Agency Action	191	554.2	198	335	319.5
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	1	2	2	5
E. Average number of days complaints were pending at the time of dismissal	0	477	53	49.5	145
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2016 # / % Oct., Nov., Dec.	2nd Quarter FY 2016 # / % Jan., Feb., Mar.	3rd Quarter FY 2016 # / % Apr., May, June	4th Quarter FY 2016 # / % July, Aug., Sept.	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0

5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0

18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0

8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0

12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2016 Oct., Nov., Dec.	2nd Quarter FY 2016 Jan., Feb., Mar.	3rd Quarter FY 2016 Apr., May, June	4th Quarter FY 2016 July, Aug., Sept.	Year to Date Total
A. Number of complaints pending investigation	11	19	21	20	20
B. Number of complaints pending hearing	40	32	32	31	31
C. Number of complaints pending final agency action	6	12	12	15	15
D. Number of complaints pending decision on appeal	3	8	9	5	5

VII. Complaints not timely investigated	1st Quarter FY 2016 Oct., Nov., Dec.	2nd Quarter FY 2016 Jan., Feb., Mar.	3rd Quarter FY 2016 Apr., May, June	4th Quarter FY 2016 July, Aug., Sept.	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	1	0	0	0	1