

**COMPONENT: United States Marshals Service (USMS)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	60	61	59	66	66
B. Filed during the quarter:	4	7	13	8	32
C. Pending, at any time, during the quarter:	64	68	72	74	74
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	51	51	49	54	54
B. Who filed a complaint during this quarter:	4	7	13	8	32
C. Who had a complaint pending at any time during this quarter:	55	58	62	62	62
D. Who filed two or more complaints during this quarter:	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	1	2	6	1	10
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	2	4	1	7
d. White:	1	0	2	0	3
2. Color:	0	0	0	1	1
3. Sex:	1	3	3	1	8
a. Male:	0	1	1	1	3
b. Female:	1	2	2	0	5
4. Age:	2	1	1	0	4
5. Religion:	0	1	1	0	2

6. Reprisal:	1	1	7	6	15
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	1	0	1
a. Hispanic:	0	0	1	0	1
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	2	3	3	2	10
11. Genetics:	0	0	1	0	1
12. Non-EEO Basis:	2	0	1	0	3
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	1	0	1
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	1	0	1
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	1	0	1
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	1	0	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	2	3	7	5	17
a. Non-sexual:	2	2	6	5	15
b. Sexual:	0	1	1	0	2

10. Medical Examination:	0	1	1	0	2
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	1	1	0	2
13. Reassignment:	0	0	1	0	1
a. Denied:	0	0	1	0	1
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	2	0	0	1	3
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	1	1
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	1	1	0	1	3
21. Terms/Conditions of Employment:	0	2	0	0	2
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	2	0	2
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	90	73	93	108	91
B. Average number of days for Final Agency Decision:	0	147	228	391	255
C. Average number of days for Final Agency Action:	33	36	37	38	36
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	1	1	1	4	7
E. Average number of days complaints were pending at the time of dismissal:	176	173	174	130	163

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue</b>	<b>1<sup>st</sup> Quarter FY 2022 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2022 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2022 # / %</b>	<b>4<sup>th</sup> Quarter FY 2022 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter:	0	0	0	1	1
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0

D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0

19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	1	1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	1	1
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0

11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	1
a. Non-sexual:	0	0	0	1	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0

17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	9	12	22	19	19
B. Number of complaints pending hearing:	39	33	31	28	28
C. Number of complaints pending final agency action:	13	14	13	17	17
D. Number of complaints pending decision on appeal:	3	1	1	4	4
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0	0	0