

COMPONENT: Department of Justice (DOJ)

EEO COMPLAINT DATA	1st Quarter FY 2022	2nd Quarter FY2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	2411	2403	2507	2615	2615
B. Filed during the quarter:	176	231	210	197	814
C. Pending, at any time, during the quarter:	2588	2633	2717	2812	2812
II. Number of Filers	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	2378	2371	2475	2563	2563
B. Who filed a complaint during this quarter:	174	231	210	197	812
C. Who had a complaint pending at any time during this quarter:	2551	2598	2681	2757	2757
D. Who filed two or more complaints during this quarter:	2	0	0	0	2
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	57	66	63	49	235
a. American Indian/Alaskan Native:	4	1	2	0	7
b. American Asian/Pacific Islander:	2	4	6	3	15
c. Black:	37	45	46	36	164
d. White:	14	16	9	10	49
2. Color:	20	40	21	47	128
3. Sex:	72	85	74	76	307
a. Male:	19	29	14	24	86
b. Female:	53	56	60	52	221
4. Age:	34	38	42	52	166
5. Religion:	23	43	34	21	121

6. Reprisal:	80	100	113	112	405
7. Pregnancy (PDA):	2	4	3	1	10
8. National Origin:	14	27	22	20	83
a. Hispanic:	8	13	8	7	36
b. Other:	6	14	14	13	47
9. Equal Pay Act:	4	1	0	0	5
a. Male:	0	0	0	0	0
b. Female:	4	1	0	0	5
10. Disability:	57	73	67	65	262
11. Genetics:	6	7	2	3	18
12. Non-EEO Basis:	19	26	25	12	82
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	4	6	6	13	29
2. Assignment of Duties:	18	25	20	28	91
3. Awards:	0	1	1	3	5
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	9	16	16	15	56
a. Demotion:	1	4	1	0	6
b. Reprimand:	4	0	2	5	11
c. Suspension:	3	7	10	4	24
d. Removal:	0	4	1	5	10
e. Other:	1	1	2	1	5
6. Duty Hours:	4	3	3	1	11
7. Perf. Eval./ Appraisal:	23	25	30	22	100
8. Examination/Test:	1	1	0	1	3
9. Harassment:	74	92	107	84	357
a. Non-sexual:	63	83	93	79	318
b. Sexual:	11	9	14	5	39

10. Medical Examination:	1	3	3	0	7
11. Pay Including Overtime:	4	4	5	7	20
12. Promotion/Non-Selection:	28	38	43	38	147
13. Reassignment:	10	15	10	8	43
a. Denied:	2	2	6	5	15
b. Directed:	8	13	4	3	28
14. Reasonable Accommodation Disability:	16	14	19	20	69
15. Reinstatement:	1	0	1	1	3
16. Religious Accommodation:	7	22	7	6	42
17. Retirement:	0	1	0	2	3
18. Sex-Stereotyping:	11	4	2	3	20
19. Telework:	2	1	1	2	6
20. Termination:	11	3	10	8	32
21. Terms/Conditions of Employment:	52	64	43	30	189
22. Time and Attendance:	15	19	19	17	70
23. Training:	2	1	4	2	9
24. Other:	0	0	3	0	3
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Average number of days for Investigation:	166	161	156	177	165
B. Average number of days for Final Agency Decision:	281	575	421	517	449
C. Average number of days for Final Agency Action:	401	477	466	491	459
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	8	12	10	12	42
E. Average number of days complaints were pending at the time of dismissal:	129	99	96	131	114

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue	1st Quarter FY 2022 # / %	2nd Quarter FY 2022 # / %	3rd Quarter FY 2022 # / %	4th Quarter FY 2022 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter:	5	2	1	6	14
B. Decisions finding discrimination without a hearing:	3	1	0	1	5
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	1	1
a. Male:	0	0	0	0	0
b. Female:	0	0	0	1	1
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	1	0	0	0	1
6. Religion:	0	0	0	0	0
7. Reprisal:	0	1	0	1	2
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	3	0	0	0	3
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0

D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	1	0	0	1	2
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	1
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	1	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	1	0	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0

19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	1	0	0	0	1
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	1	0	0	1
E. Decisions involving discrimination after a hearing:	2	1	0	2	5
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	2	0	0	1	3
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	1	1
d. White:	2	0	0	0	2
2. Color:	0	0	0	0	0
3. Sex:	2	0	0	3	5
a. Male:	1	0	0	1	2
b. Female:	1	0	0	2	3
4. Age:	2	0	0	0	2
5. Religion:	0	2	0	0	2
6. Reprisal:	2	0	0	3	5
7. Pregnancy (PDA):	0	0	0	1	1
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

10. Disability:	0	0	1	0	1
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	1	0	0	0	1
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	1	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	2	0	0	3	5
a. Non-sexual:	2	0	0	3	5
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	1	0	0	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	1	0	1
15. Religious Accommodation:	0	1	0	0	1

16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	1	1
21. Terms/Conditions of Employment:	0	0	0	1	1
22. Time and Attendance:	1	1	0	0	2
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Number of complaints pending investigation:	166	196	196	324	324
B. Number of complaints pending hearing:	1218	1212	1206	1164	1164
C. Number of complaints pending final agency action:	1761	1766	815	854	854
D. Number of complaints pending decision on appeal:	139	133	132	129	129
VII. Complaints not timely investigated	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	3	1	2	4	10