

**COMPONENT: Offices, Boards, and Divisions (OBD)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	35	40	36	28	28
B. Filed during the quarter:	6	3	3	5	17
C. Pending, at any time, during the quarter:	41	43	39	33	33

<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	29	32	29	23	23
B. Who filed a complaint during this quarter:	6	3	3	5	17
C. Who had a complaint pending at any time during this quarter:	35	35	32	28	28
D. Who filed two or more complaints during this quarter:	0	0	0	0	0

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
<b>A. Complaints filed during the quarter broken down by basis</b>					
1. Race:	4	2	0	3	9
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	4	1	0	3	8
d. White:	0	1	0	0	1
2. Color:	2	2	0	1	5
3. Sex:	4	3	1	3	11
a. Male:	1	1	0	0	2
b. Female:	3	2	1	3	9

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
4. Age:	3	2	1	2	8
5. Religion:	0	0	0	0	0
6. Reprisal:	3	2	1	2	8
7. Pregnancy (PDA):	1	0	0	0	1
8. National Origin:	0	2	0	0	2
a. Hispanic:	0	0	0	0	0
b. Other:	0	2	0	0	2
9. Equal Pay Act:	1	0	0	0	1
a. Male:	0	0	0	0	0
b. Female:	1	0	0	0	1
10. Disability:	3	2	2	0	7
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	1	1	0	1	3
<b>B. Complaints filed during the quarter broken down by issue</b>					
1. Appointment/Hire:	1	0	0	0	1
2. Assignment of Duties:	1	0	1	0	2
3. Awards:	0	1	0	0	1
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	2	2
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	1	1
c. Suspension:	0	0	0	1	1
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	2	2	0	1	5

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
8. Examination/Test:	0	0	0	0	0
9. Harassment:	4	3	0	4	11
a. Non-sexual:	4	3	0	3	10
b. Sexual:	0	0	0	1	1
10. Medical Examination:	1	0	0	0	1
11. Pay Including Overtime:	1	0	0	0	1
12. Promotion/Non-Selection:	1	1	1	2	5
13. Reassignment:	2	1	0	0	3
a. Denied:	1	1	0	0	2
b. Directed:	1	0	0	0	1
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	1	0	0	1
19. Telework:	0	0	0	0	0
20. Termination:	0	0	1	1	2
21: Terms/Conditions of Employment:	1	0	0	2	3
22. Time and Attendance:	0	0	0	0	0
23. Training:	1	0	0	0	1
24. Other:	0	0	0	0	0

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	202	277	201	186	217
B. Average number of days for Final Agency Decision:	978	847	531	698	764

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
C. Average number of days for Final Agency Action	110	113	112	130	116
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	0	1	0	1
E. Average number of days complaints were pending at the time of dismissal.	0	0	165	0	165

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0
8. National Origin:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0

<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
6A. Number of complaints pending investigation:	12	11	6	6	6
B. Number of complaints pending hearing:	23	16	17	13	13



<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
C. Number of complaints pending final agency action:	2	6	5	4	4
D. Number of complaints pending decision on appeal:	4	3	3	5	5

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0	0	0