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Dean Register

Director, Florida Department of Law Enforcement, FL



Dean Register is the Director of the Criminal Justice Professionalism Division of the Florida Department of Law Enforcement, and serves as the P.O.S.T. (Peace Officer Standards and Training) Director for Florida. In his role, Director Register oversees the competency and professional conduct of Florida's criminal justice officers, as well as the training of Florida's criminal justice community and FDLE members, through the bureaus of Professional Development, Training, Standards and Policy and Special Programs.

Prior to joining the Criminal Justice Professionalism Division, he was the Assistant Inspector General of the Florida Department of Law Enforcement where his duties included oversight of accreditation management, staff inspections, policy development, response to citizen complaints and selected internal affairs investigations. Director Register previously served as the Director of the Capitol Police Division.

Director Register earned a bachelor's degree from Florida State University and has 35 years of law enforcement experience. He holds training certifications in multiple high liability disciplines, is a certified crime prevention practitioner, a certified Inspector General, and has been involved in the state and national accreditation process for over 20 years. He is currently serving as a CALEA Accreditation Team Leader for Gold Standards assessments across the country.

Michael Adkinson, Jr

Sheriff, Walton County Sheriff's Office, FL



Sheriff Michael A. Adkinson, Jr., is a sixth generation native of Walton County and a 25 year law enforcement professional. Sheriff Adkinson holds a BA in Criminology from Florida State University and a Master's in Criminal Justice from St. Leo University. He has continued his criminal justice education by attending more than 2,000 hours of law enforcement training and is a past Commissioner for the Commission on Florida Law Enforcement Accreditation. He is the past President of the Florida Sheriff's Association and is a current member of the Board of Directors for the National Sheriff's Association. Additionally, Sheriff Adkinson is a member of the Florida Criminal Justice Executive Institute and Police Fellow at Radford University. Sheriff Adkinson has lectured at the university level on law enforcement issues. Prior to being elected as Sheriff, he served as the Chief of Police for the City of DeFuniak Springs.

In 2012, a team of state law enforcement assessors reviewing operations at the Sheriff's office reported that under Sheriff Adkinson's leadership the Walton County Sheriff's Office has become one of Florida's premier law enforcement agencies. The role of the Office the Sheriff has expanded over the last decade to encompass; 911 Communications, Law enforcement operations, Jail operations, Walton County Fire Rescue, State Child Protection Investigations and Animal Control

Sheriff Adkinson was first elected in 2008 and was re-elected in 2012, 2016 and again in 2020 with no opposition.

Sheriff Adkinson resides in Point Washington with his wife, Erin, and two daughters, Annabelle, and Ava. His wife owns and operates her own business.

Sheriff Adkinson is a committed supporter of Emerald Coast Type 1 and [JDRF \(Juvenile Diabetes Research Foundation\)](#). Both organizations are dedicated to supporting families and finding a cure for Type 1 Diabetes.

(Please see attached Curriculum Vitae for professional and academic achievements)

Jeff Hughes

Chief, Brentwood Police Department, TN



Chief Hughes began his career with the Brentwood Police Department on February 1, 1986 and is now in his 35th year with the City of Brentwood. Chief Hughes has a total of 37 years Law Enforcement experience, having started his career with the Fairview Police Department in 1983. Chief Hughes is only the third Police Chief in the history of the Brentwood Police Department having succeeded Ricky Watson in January 2012. Prior experience with the Brentwood Police Department includes;

- Patrol Officer 1986 – 1990
- Criminal Investigations Sergeant 1990 – 2000
- Tech/Support Services Lieutenant 2000 – 2006
- Tech/Support Services Captain 2006 – 2010
- Assistant Chief of Police 2010 – 2012

Chief Hughes completed his undergraduate degree at Middle Tennessee State University in Criminal Justice and a minor in Psychology. Chief Hughes is also a graduate of the Southeastern Command and Leadership Academy at the University of Tennessee (Chattanooga). He is an active member and Past President of the Tennessee Association of Chiefs of Police (TACP) and the International Association of Chiefs of Police (IACP). He also currently serves as the Legislative Chair for the TACP and very involved in his community.

The Brentwood Police Department has been accredited through the Commission on Accreditation for Law Enforcement Agencies since 1989 and also accredited through the Tennessee Law Enforcement Accreditation Program with the Tennessee Association of Chiefs of Police since 2015. Chief Hughes is a former Accreditation Manager, serves as a TLEA Assessor and instructor, and is on the TACP Professional Standards Committee. Chief Hughes was instrumental in developing “sample” polices for all Police Chiefs and their agencies in Tennessee through an initiative of the Tennessee Association of Chiefs of Police.

Tim Bourgeois

Executive Director, Michigan Commission on Law Enforcement Standards, MI



In January 2018, Tim Bourgeois began serving as the executive director of the Michigan Commission on Law Enforcement Standards. He retired from the Township of Kalamazoo (Michigan) police department on December 31, 2017 after 41 years of service. Tim served the department as a cadet, dispatcher, police officer, undercover narcotics detective, patrol sergeant, detective sergeant, and detective lieutenant, captain of operations and since 2003 as its chief of police.

Tim is a past president of the Michigan Association of Chiefs of Police and served on several boards and commissions in the criminal justice arena. While chief, he also held four gubernatorial appointments: to the Council on Law Enforcement and Reinvention; the Michigan Intelligence Operations Center for Homeland Security; the Mental Health Diversion Council and the Michigan Commission on Law Enforcement Standards.

Tim has taught at both the graduate and undergraduate levels as well as at professional development and leadership seminars.

Tim has an Associate's of Applied Science degree in Law Enforcement from Kalamazoo Valley Community College; a Bachelor of Arts in Public Service Administration degree from Siena Heights College and a Masters of Public Administration degree from Western Michigan University. He is a graduate of the Kalamazoo Regional Training Academy and the 187th session of the FBI National Academy.

Vince Niski

Chief, Colorado Springs Police Department, CO



Chief Niski joined the Colorado Springs Police Department in February of 1989. After working in Patrol, he was assigned as an instructor at the Training Academy as well as a detective in the Metro Vice, Narcotics and Intelligence Division. Following his promotion to the rank of Sergeant in 1997, he served as a supervisor in the Gold Hill Division, DUI Unit and Metro VNI upon his promotion to Lieutenant in 2007, he worked as a Shift Lieutenant in Patrol and was later assigned as the Patrol Support Section Lieutenant in the Specialized Enforcement Division. He was promoted to Commander in 2011 and was assigned to the Stetson Hills Division until being promoted to Deputy Chief in

March of 2012. Serving as the Deputy Chief of both the Operations Support Bureau and Patrol Operations Bureau, he was appointed the Chief of Police in February 2019.

Chief Niski holds a Bachelor of Arts Degree from the University of Northern Colorado. He is a graduate of the Center for Creative Leadership and the Police Executive Research Forum's Senior Management Institute for Police.