



Justice Operations, Management, and Accountability (JOMA)

FY 2025 Budget Request At A Glance	
FY 2024 Continuing Resolution:	\$145.0 million (464 positions; 152 attorneys)
Current Services Adjustments:	+\$13.9 million
Program Changes:	+\$5.0 million
FY 2025 Budget Request:	\$163.9 million (505 positions; 166 attorneys)
Change From FY 2024 Continuing Resolution:	+\$18.9 million (+13.0%) (+41 positions)

Mission:

The Department proposed to rename General Administration as Justice Operations, Management, and Accountability (JOMA) in FY 2024 to better reflect the vital Departmental functions it supports. The primary mission of JOMA is to support the Attorney General and Department of Justice (Department or DOJ) senior policy officials in managing Department resources and developing policies for legal, law enforcement, and criminal justice activities. JOMA also provides administrative support services to the legal divisions and policy guidance to all Department organizations. Most JOMA offices have significant oversight responsibilities that shape DOJ policy and influence the way the Department works toward meeting each of its strategic goals.

Resources:

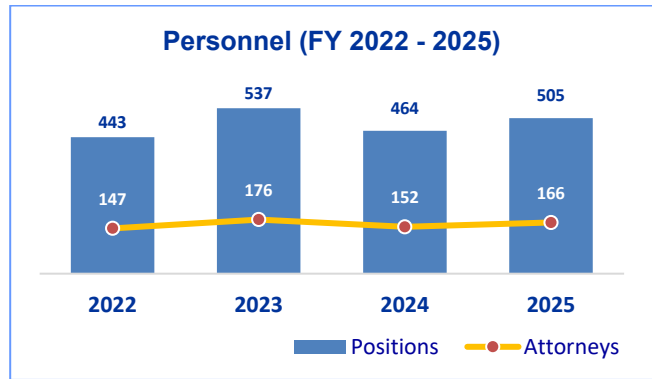
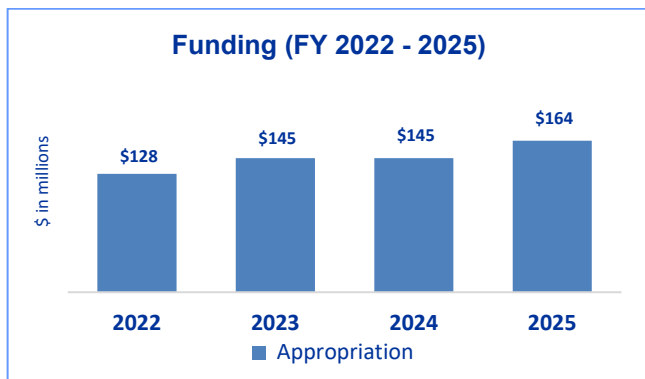
The FY 2025 budget request for JOMA totals \$163.9 million, which is a 13.0 percent increase over the FY 2024 Continuing Resolution. The increase includes \$837,000 and one position (one FTE) to reiterate critical FY 2024 President's Budget program increase requests, \$4.2 million and 10 positions (ten FTEs) in new FY 2025 program increase requests, \$7.4 million and 30 positions (41 FTEs) for essential FY 2024 adjustments to base, and \$6.5 million for FY 2025 adjustments to base.

Organization:

JOMA supports the following offices: Attorney General, Deputy Attorney General, Associate Attorney General, Professional Misconduct Review, Privacy and Civil Liberties, Executive Secretariat, Public Affairs, Legislative Affairs, Tribal Justice, Legal Policy, Information Policy, Professional Responsibility, Professional Responsibility Advisory, and the Justice Management Division (JMD). The JMD provides advice to senior DOJ officials and develops departmental policies in the areas of management and administration; ensures compliance with departmental and other Federal policies and regulations by DOJ components; and provides a full range of management and administrative support services.

Personnel:

JOMA's direct authorized positions for FY 2025 total 505 positions, an increase of 41 positions over the FY 2024 Continuing Resolution total of 464 direct authorized positions, and a decrease of 32 positions under the FY 2023 enacted total of 537 direct authorized positions.



FY 2025 Strategy:

The Department's leadership develops policies regarding the administration of justice in the United States and directs and oversees the administration and operation of the Department's bureaus, offices, and divisions to ensure the DOJ's success in meeting its defined strategic goals, but also managing to what develops to remain nimble in the face of change. The Department's responsibilities and priorities continue to evolve in response to current and new challenges. These activities form the backbone for frontline Department activities and drive next level strategies and objectives. Whenever new tasks are undertaken by the DOJ's components, the Department's leadership and other JOMA-funded senior management offices must develop and modulate policies while overseeing outcomes and performance results that ensure the Department's success.

In managing to intentions and gains made in FY 2023, the Department must continue executing the Strategic Management Initiative, which provided 92 positions across JOMA organizations in areas spanning from Congressional, public and tribal affairs to human resources, physical and personnel security, procurement, budget, strategic planning, legal, and records management. Grateful for the investment, the Department quickly moved to hire the newly approved positions, the results of which are demonstrated in the DOJ's reduced time-to-hire. With these resources the Department has improved procurement performance, enhanced building security investments implemented Trusted Workforce 2.0, and modernized tracking mechanisms for procurements and ethics cases, to name a few. A much-needed investment after over a decade of static funding, these people resources are already infusing new ideas and innovations in the way we fulfill our mission and building new efficiencies and improved the quality performance and efficiency of their service to Department components.

While these investments have bolstered the Department's hiring performance, procurement efficiency and compliance, responsiveness to government oversight and public inquiry, and other key performance metrics, further work and continuing support are required. The Department's FY 2025 request for JOMA, while acknowledging the budgetary stipulations of the Fiscal Responsibility Act, continues to convey the essential nature of JOMA-funded operations, and seeks to maintain the majority of current authorized positions and funding for critical contracts and other investments. Maintenance of not only current services for staff but investments in technology transformation, multimedia and eLitigation, and Evidence Act implementation support the continuing utility of the investments begun and have an enduring impact on the ability of front-line Department staff to do their work in support of the mission and on behalf of the American people.

FY 2025 Program Changes:

Evidence Lead: \$136,000 and 1 position

To support the Department's commitment to making evidence-based decisions guided by the best available science and data and ensure implementation of Title I of the Foundations for Evidence-based Policymaking Act of 2018, the Department requests funding for the JMD Strategic Planning and Performance Staff to support an Evaluation Officer and implement Title I of the Foundations for Evidence-based Policymaking Act of 2018.

Multimedia Services and eLitigation: \$4.2 million and 10 positions (4 attorneys)

This program increase will migrate 10 positions and associated expenses for Multimedia Services as well as that of the JMD eLitigation Group from the Working Capital Fund (WCF) to JOMA. Multimedia Services, a staff of three, is to be transferred from JMD Facilities and Administrative Services Staff to the Public Affairs Office (PAO) to complement PAO's functions and quickly address the needs and the work of that office in a more cohesive manner. In addition, this request provides direct annual funding for the JMD eLitigation office, a staff of seven. Direct funding through JOMA is more appropriate for its function in the Department's core investigative and litigation activities than continued billing through the WCF.

Technology Transformation Services: \$701,000 and 0 positions

This request will fund agency contributions to the General Services Administration to transition three existing programs funded by GSA appropriations to an agency contribution model for operating FedRAMP, the U.S. Web Design System, and the Data & Analytics portfolio.

Justice Operations, Management, and Accountability

(Dollars in Thousands)

	Justice Operations, Management, and Accountability		
	Pos	FTE	Amount
2023 Appropriation	537	431	145,000
2024 Continuing Resolution	537	431	145,000
FY 2024 Annualized Continuing Resolution	-73	7	0
2024 Continuing Resolution	464	438	145,000
2025 Request	505	490	163,905
Change 2025 from 2024 Continuing Resolution	41	52	18,905
Technical Adjustments			
Additional Amount for 2024 Pay Raise	30	15	3,688
FY 2024 Annualization of FY 2023 Approved Positions	0	26	3,712
Total Technical Adjustments	30	41	7,400
Base Adjustments			
Pay & Benefits	0	0	4,823
Domestic Rent & Facilities	0	0	1,645
Total Base Adjustments	0	0	6,468
2025 Current Services	494	479	158,868
Program Changes			
Increases:			
Evidence Lead	1	1	136
Multimedia Services and eLitigation	10	10	4,200
Technology Transformation Services	0	0	701
Subtotal, Program Increases	11	11	5,037
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	11	11	5,037
2025 Request	505	490	163,905

Justice Operations, Management, and Accountability
(Dollars in Thousands)

Comparison by activity and program	2024 Continuing Resolution			2025 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Department Leadership	69	51	25,044	69	53	27,194
Intergovernmental Relations & External Affairs	49	48	14,328	64	63	16,672
Executive Support and Professional Responsibility	60	53	18,235	60	53	19,356
Justice Management Division	286	286	87,393	301	310	95,646
Total	464	438	145,000	494	479	158,868
Reimbursable FTE		66			96	
Total Direct and Reimbursable	464	504	145,000	494	575	158,868
<i>Sub-Allotments and Direct Collections (FYI)</i>		2			2	
FTE Grand Total		506			577	

Comparison by activity and program	2025 Total Program Changes			2025 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Department Leadership	0	0	0	69	53	27,194
Intergovernmental Relations & External Affairs	3	3	2,700	67	66	19,372
Executive Support and Professional Responsibility	0	0	0	60	53	19,356
Justice Management Division	8	8	2,337	309	318	97,983
General Administration - No-Year	0	0	0	0	0	0
Total	11	11	5,037	505	490	163,905
Reimbursable FTE	0	0	0	0	96	0
Total Direct and Reimbursable	11	11	5,037	505	586	163,905
<i>Sub-Allotments and Direct Collections (FYI)</i>		0			2	
FTE Grand Total		11			588	