

**Addendum and Extension of the
Settlement Agreement between the United States of America and Tidewater Community
College under the Americans with Disabilities Act
DJ # 204-79-334**

1. On May 6, 2021, the United States Department of Justice (Department) and Tidewater Community College (TCC) (collectively, the Parties) entered into a Settlement Agreement (Agreement) under Title II of the Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. §§ 12131-12134, and the Department's implementing regulation, 28 C.F.R. Part 35. The Agreement resolves the Department's review of TCC's programs, services, and activities to ensure that they, when viewed in their entirety, are readily accessible to and usable by individuals with disabilities.
2. The Agreement, which is wholly incorporated by reference herein, had a term of three years and was set to expire on May 6, 2024. *See* Agreement, Paragraph 33. This Addendum and Extension (Addendum) serves to extend the Agreement by eighteen (18) months from May 6, 2024, through November 6, 2025. This Addendum is necessary because TCC has not completed its obligations under the Agreement due to delays in state appropriations, which have now been approved through the Virginia state budget process and the Virginia General Assembly approval. As of the Effective Date of this Addendum, TCC has taken steps to meet its obligations under the Agreement, including hiring an Independent Licensed Architect (ILA) to review, certify, and report compliance with the Agreement, and completing many of the remediations in all facilities listed in the Agreement.
3. The Parties accordingly agree to extend the Agreement from May 6, 2024 through November 6, 2025.
4. The person signing for TCC represents that he is authorized to bind TCC to this Addendum and agrees that TCC shall continue to comply with the obligations set out in the Agreement throughout the term of this Addendum.
5. The Effective Date of this Addendum is the date of the last signature below.

**FOR TIDEWATER COMMUNITY
COLLEGE**

DR. MARCIA CONSTON
President

/s/ Marcia Conston, President
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Date: May 3, 2024

**FOR THE UNITED STATES OF
AMERICA**

REBECCA B. BOND
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Date: May 3, 2024