THE COUNTRY CLUB OF JACKSON, MISSISSIPPI

P. O. BOX 12387
OLD CANTON RD., N. E.
JACKSON, MISSISSIPPI 39236

August 18, 2006

[redacted]

Re: Resident Alien Documentation

Dear [redacted]

It has come to the attention of The Country Club of Jackson (the "Country Club") and the Immigration and Customs Enforcement Division of the Department of Homeland Security ("ICE") that the Resident Alien Documentation you provided the Country Club at the time of your employment are not valid. In particular either or both the I-55 1 Resident Alien Card you provided the Country Club was not valid and the Social Security Card numbers do not match. Without valid Resident Alien Documentation the Country Club cannot legally continue to employ you.

In case there has been an error and in a good faith effort to determine your resident alien status, you are hereby notified that you have forty-five (45) days from the date of this letter (October 2, 2006) to provide the Country Club with valid Resident Alien Documentation or your employment with the Country Club will be terminated. If you have any questions regarding this notice, please feel free to contact me.

Sincerely,

Charles Burckel

Charles Burckel,
General Manager

Nos ha llegado aviso de parte de las autoridades migratorias y de la Administracion del Seguro Social indicando que la documentacion que nos ha proporcionado no concuerda con la informacion que mantienen dichas organizaciones federales. Les pedimos de la manera mas atenta que nos proporcione documentacion correcta para poder reconciliar apropiadamente los datos que utilizamos para enterar sus impuestos al gobierno. En caso de no proporcionarnos dicha documentacion adecuada durante los proximos 45 dias, nos veremos obligados a tomar medidas para despedirle de dicho trabajo. Gracias por su ayuda en este asunto.

GOVERNMENT EXHIBIT
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