



AGENDA

**8:30 - 9:00 AM
REGISTRATION**

**9:00 - 9:10 AM
INTRODUCTORY REMARKS**
Kenyen R. Brown, U.S. Attorney

**9:10-10:00 AM
FEDERAL BUREAU OF INVESTIGATION
(Mobile Region)**
Matt Chapman, Special Agent in Charge

**10:00-10:45 AM
COMMUNITY RELATIONS SERVICE and
THE MATTHEW SHEPARD ACT
(SEXUAL ORIENTATION HATRED)**
Thomas Battles, Regional Director

**10:45-11:00 AM
BREAK**

**11:00 –11:45 PM
ANTI-BULLYING**
Ashley Rich, District Attorney, Mobile County

**11:45 AM –12:00 PM
QUESTION & ANSWER SESSION**
Matt Chapman, Thomas Battles,
and Ashley Rich

**12:00—1:30 PM
LUNCH (on your own)**

**1:30-2:30 PM
ANTI-SEMITISM, ANTI-MUSLIM AND
ANTI-HISPANIC HATRED**
Shelley Rose, Associate Director
Southeast Regional ADL

**2:30-3:30 PM
HISTORY OF HATRED IN AMERICA AND
CURRENT TRENDS IN HATE CRIMES**
Mark Potok, Southern Poverty Law Center

**3:30-3:45 PM
BREAK**

**3:45-4:45 PM
PRESENTATION OF RANGE OF
POSSIBLE HATE CRIMES**
Thomas E. Perez, Assistant Attorney General

**4:45-5:00 PM
QUESTION AND ANSWER SESSION**
Thomas E. Perez, Assistant Attorney General

**5:00 PM
CLOSING REMARKS**
Kenyen R. Brown, U.S. Attorney

**RECEPTION IMMEDIATELY
FOLLOWING**

A CIVIL RIGHTS SUMMIT

HATE CRIMES AND CIVIL PROTECTION

February 6, 2012



THOMAS E. PEREZ
ASSISTANT ATTORNEY GENERAL
CIVIL RIGHTS DIVISION
U.S. DEPARTMENT OF JUSTICE

Thomas E. Perez, nominated by President Obama to serve as the Assistant Attorney General for the Civil Rights Division, was sworn in on October 8, 2009. Since then, Mr. Perez has worked to restore and transform the Division, in the spirit of its traditional role as the “conscience of the nation,” to further

fulfill the promise of our nation’s most treasured laws – advancing equal opportunity, leveling the playing field, and protecting the rights of all. Mr. Perez has spent his entire career in public service. Prior to his nomination, he served as the Secretary of Maryland’s Department of Labor, Licensing and Regulation – an agency that safeguards critical consumer and worker protections – and was a principal architect of a sweeping reform package to address his state’s foreclosure crisis. In 2002, he became the first Latino elected to the Montgomery County Council, serving with distinction until 2006.

Earlier in his career, Mr. Perez spent 12 years in federal public service, mainly as a career attorney in the Civil Rights Division he now leads. In that role, he prosecuted, or supervised the prosecution of, some of the Division’s highest-profile civil rights cases, including a hate crimes case in Texas involving a group of white supremacists who went on a deadly, racially motivated crime spree. Mr. Perez later served as Deputy Assistant Attorney General for Civil Rights under Attorney General Janet Reno, chairing the interagency Worker Exploitation Task Force, which oversaw a variety of initiatives designed to protect vulnerable workers. He also served as Special Counsel to the late Senator Edward Kennedy, acting as Senator Kennedy's principal adviser on civil rights, criminal justice and constitutional issues. For the final two years of the Clinton administration, Mr. Perez served as the Director of the Office for Civil Rights at the United States Department of Health and Human Services.

Mr. Perez, who has been a law professor at University of Maryland School of Law and a part-time professor at the George Washington School of Public Health, received a Bachelor's degree from Brown University in 1983, a Master's of Public Policy from the John F. Kennedy School of Government in 1987, and a Juris Doctorate from Harvard Law School in 1987. Mr. Perez lives in Maryland with his wife, Ann Marie Staudenmaier, an attorney with the Washington Legal Clinic for the Homeless, and their three children.



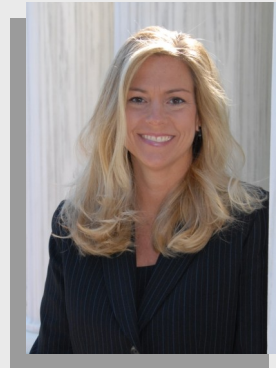
KENYEN R. BROWN
UNITED STATES ATTORNEY
SOUTHERN DISTRICT OF ALABAMA

A graduate of the University of Alabama and the University of Tennessee Law School, Kenyen R. Brown has devoted his career to public service. Upon graduating from law school in 1995, Mr. Brown moved to Montgomery, Alabama, to work as an Assistant District Attorney for the Fifteenth Judicial Circuit. He moved to Mobile shortly thereafter, accepting a position as an Assistant United States Attorney for the Southern District of Alabama, where he prosecuted drug offenses and general crimes. Immediately prior to his recent appointment, Mr. Brown spent the last ten years working for the ethics committees of the United State Senate and the House of Representatives, culminating in service as Senior Counsel and Director of Education and Training for the Senate Ethics Committee, and more recently as Acting Chief Counsel and Staff Director of the House Ethics Committee. President Barack Obama nominated Mr. Brown on August 6, 2009, to serve as United States Attorney for the Southern District of Alabama. He was confirmed by the Senate on November 21, 2009.

Ashley Rich is the District Attorney for the 13th Judicial Circuit of the State of Alabama, which is the second largest Circuit in the State. She was elected in November of 2010. Prior to taking over as the leader of the office, she served as an Assistant District Attorney for 15 years, with over 125 jury trials and more than 1000 bench trials. She has prosecuted and convicted 5 capital murder defendants in the State of Alabama who are currently on Death Row.

Outside of the courtroom, Ms. Rich is involved with children community outreach programs, and serves as board member of the Penelope House Domestic Violence Center as well as the Underage Drinking Task Force. Ms. Rich was a member of the District Attorney Murder Team from 2002-2010 and has been a leader of the Drug Prosecution and Drug Court Teams. Recently she received the Board of Directors Trial Award for outstanding Advocacy in Capital Cases 2010-2011 by the Association of Government Attorneys in Capital Litigation.

ASHLEY RICH
DISTRICT ATTORNEY
MOBILE COUNTY, ALABAMA



SHELLEY ROSE
ASSOCIATE DIRECTOR
SOUTHEAST REGIONAL
ANTI-DEFAMATION LEAGUE
ATLANTA, GEORGIA

Shelley Rose has been the Associate Director with the Anti-Defamation League, Southeast Region for over 13 years. In this position, she organizes community programming, provides educational outreach to community organizations, oversees Holocaust education, coordinates legislative advocacy and conducts workshops and presentations for parents and educators on religious intolerance, anti-bias training and cultural awareness.

Prior to coming to ADL in January 1998, Shelley served as Executive Director of Georgia Citizens for the Arts for 10 years where she managed the legislative, programming and fiscal activities for this statewide nonprofit arts advocacy organization.

Shelley has had several articles printed in newspapers, magazines and journals and has appeared on television and radio as a spokesperson for ADL. She serves as vice president on the Board of Directors of the Faith Alliance of Metro Atlanta.

Shelley has been an active volunteer with the Georgia Appalachian Trail Club since 1987 where she served on the board of directors from 1991 - 1997 and 2004-2006. She has just begun a 2-year term as president of GATC. She recently served on the board of Congregation Bet Haverim in Atlanta. She also volunteers for the Temple Zaban Night Shelter and volunteered for 6 years for the Atlanta Jewish Coalition for Literacy.

Shelley has a Bachelor of Science in Industrial Relations from the University of North Carolina at Chapel Hill and a Master of Arts in Higher Education from Ohio State University. She lives in Decatur, Georgia.



THOMAS BATTLES
REGIONAL DIRECTOR
COMMUNITY RELATIONS SERVICE
DEPARTMENT OF JUSTICE

Thomas Battles serves as Regional Director (Southeast Region) for the Department of Justice Community Relations Service. The Southeast Region serves the States of Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, and Tennessee.

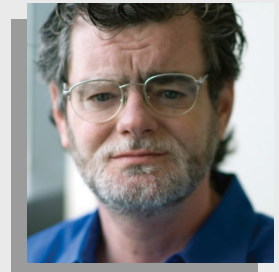
The Community Relations Service (CRS), a component of the U.S. Department of Justice, is the Federal government’s “peacemaker” for community conflicts and tensions arising from differences of race, color, and national origin. CRS also has responsibility for addressing issues related to the Hate Crimes Prevention Act. CRS was created by the Civil Rights Act of 1964 and is the only Federal agency dedicated to assist State and local units of government, private and public organizations, and community groups with preventing and resolving racial and ethnic tensions, incidents, and civil disorders, and in restoring racial stability and harmony.

Prior to his appointment as Regional Director, Mr. Battles served as the Senior Conciliation Specialist in the Miami Field Office for more than 20 years. In 2000, Battles received the U.S. Attorney General’s Award for Distinguished Service and was also recognized as Florida’s Mediation & Conciliation Leader by the St. Petersburg Times (Florida) newspaper.

Mr. Battles is a Native of Miami and is a Graduate of Florida A&M University, Tallahassee, Florida.

As director of the Southern Poverty Law Center’s Intelligence Project and Editor of its award-winning *Intelligence Report* magazine, Mark Potok leads the premier operation monitoring the extreme right in the United States. In addition to editing the magazine, Potok acts as a key spokesman for the SPLC, a well-known civil rights organization based in Alabama, and has testified before the Senate, the Helsinki Commission, the United Nations High Commission on Human Rights and in other venues.

MARK POTOK
SOUTHERN POVERTY LAW CENTER
MONTGOMERY, ALABAMA



Before coming to SPLC in 1997, Mr. Potok spent almost 20 years as an award-winning reporter at newspapers including *USA Today*, the *Dallas Times Herald* and *The Miami Herald*. While at *USA Today*, he covered the 1993 siege in Waco, the rise of militias, the 1995 Oklahoma City bombing and the trial of Timothy McVeigh. In 1996, his editors nominated him for a Pulitzer Prize for a package of stories on racism in Texas public housing. Most recently, Mr. Potok won a 2010 first-place Green Eyeshade Award for best investigative magazine article from the Society of Professional Journalists. In his current position, Mr. Potok is regularly quoted by major media, scholars and book authors in both the United States and abroad.



MATT CHAPMAN
SPECIAL AGENT IN CHARGE
FEDERAL BUREAU OF INVESTIGATION
MOBILE, ALABAMA

On January 19, 2011 Director Mueller appointed Lewis M. Chapman as the Special Agent in Charge of the FBI’s Mobile Field Division.

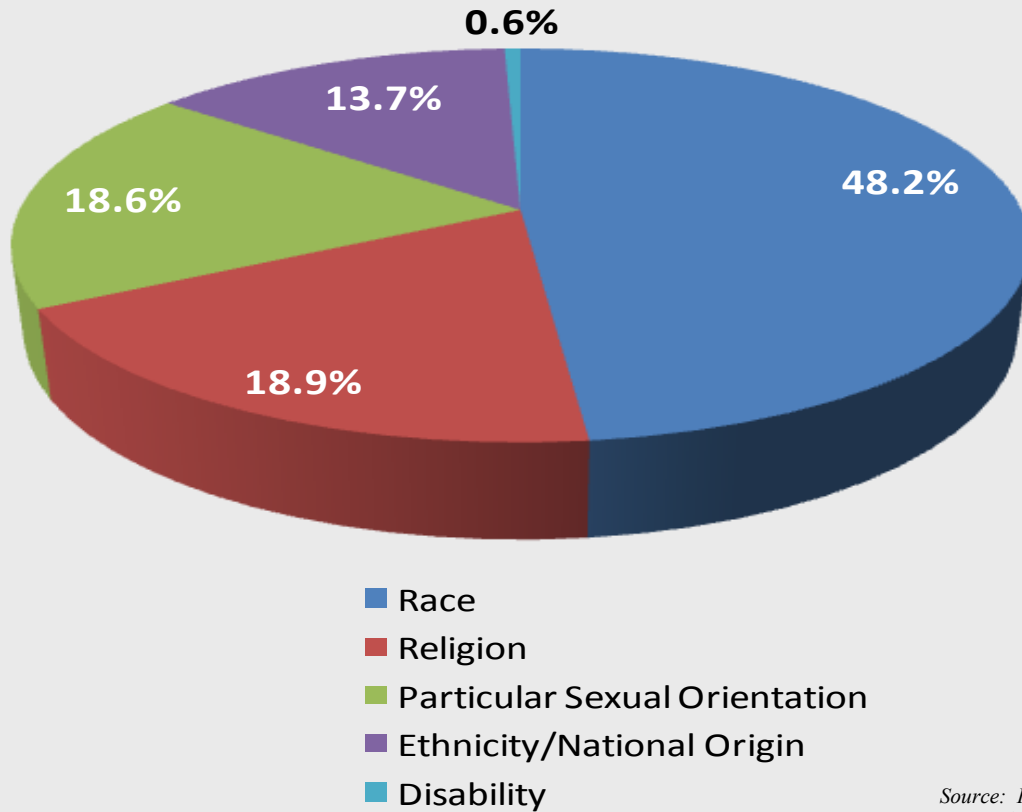
Prior to taking on this assignment, Mr. Chapman served as the Section Chief of the Investigative and Operations Support Section, Critical Incident Response Group, Quantico, Virginia. In this position, Mr. Chapman oversaw the FBI’s National Center for Analysis of Violent Crime (Profilers), Crisis Management, Special Events and Rapid Deployment Logistics Programs. Mr. Chapman also served as the FBI On-Scene Commander for the Beijing Summer Olympics.

From 2004 to 2008, Mr. Chapman served as the Assistant Special Agent in Charge of the New Orleans Field Division. During his four year tour, Mr. Chapman managed all FBI Programs and served as the Division Crisis Manager. Following Hurricane Katrina, Mr. Chapman received both the Attorney General’s Award for Fraud Prevention and the FBI Director’s Award for Leadership.

Mr. Chapman began his career as an FBI Special Agent in May 1988. Following a period of training he was assigned to the FBI office in Dallas, Texas. While in Dallas, Mr. Chapman worked Violent Crimes, Fugitives, Public Corruption, and Government Fraud matters. In 1999, Mr. Chapman was transferred to FBI Headquarters where he served as a Supervisor in the Counterterrorism Division Weapons of Mass Destruction Operations Unit. While at FBI headquarters, Mr. Chapman also served in the Inspection Division as an Assistant Inspector. In 2002, Mr. Chapman was transferred to the Memphis Division where he supervised the Joint Terrorism Task Force and all Foreign Counterintelligence matters.



In the Uniform Crime Reporting Program, the victim of a hate crime may be an individual, a business, an institution, or society as a whole. From information released in November 2011, the Nation’s law enforcement agencies reported that there were 8,208 victims of hate crimes. Of these victims, 9 were victimized in 4 separate multiple-bias incidents.



Source: *Hate Crime Statistics, 2010*
U.S. Department of Justice—Federal Bureau of Investigation (Released November 2011)

NETWORKING CONTACTS

NAME	AGENCY	PHONE	EMAIL

FUTURE SUMMIT TOPICS:

- VOTING RIGHTS
- EQUAL OPPORTUNITY IN THE WORKPLACE
 - FAIR CREDIT/LENDING ISSUES