

**COMPONENT: Federal Bureau of Investigation (FBI)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	314	316	325	284	284
B. Filed during the quarter:	28	31	29	26	114
C. Pending, at any time, during the quarter: <sup>1</sup>	342	349	355	310	310

<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	286	288	297	257	257
B. Who filed a complaint during this quarter:	28	31	29	26	114
C. Who had a complaint pending at any time during this quarter: <sup>2</sup>	310	313	320	282	282
D. Who filed two or more complaints during this quarter:	0	0	0	0	0

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	3	3	4	4	14
a. American Indian/Alaskan Native:	0	1	0	0	1
b. American Asian/Pacific Islander:	0	0	0	1	1
c. Black:	1	1	3	2	7

<sup>1</sup> Four cases have been remanded this fiscal year. Therefore, the cases were not counted in IA or IB but were counted as pending cases in IC. [One in Q1; Two in Q2; One in Q3]

<sup>2</sup> Sixteen complainants filed this fiscal year who had previous complaints pending. They were counted in both IIA and IIB, but were only counted once in IIC. [Three in Q1; Six in Q2; Six in Q3; One in Q4]

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
d. White:	2	1	1	1	5
2. Color:	1	1	2	2	6
3. Sex:	9	9	9	9	36
a. Male:	5	4	2	2	13
b. Female:	4	5	7	7	23
4. Age:	6	5	6	3	20
5. Religion:	4	3	1	0	8
6. Reprisal:	11	12	14	13	50
7. Pregnancy (PDA):	1	0	0	0	1
8. National Origin:	3	3	4	2	12
a. Hispanic:	0	0	1	0	1
b. Other:	3	3	3	2	11
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	9	15	10	12	46
11. Genetics:	0	1	1	0	2
12. Non-EEO Basis:	4	5	4	4	17
<b>B. Complaints filed during the quarter broken down by issue</b>					
1. Appointment/Hire:	4	4	2	3	13
2. Assignment of Duties:	5	0	3	3	11
3. Awards:	0	1	0	0	1
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	4	5	5	4	18
a. Demotion:	1	1	1	0	3

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
b. Reprimand:	0	0	0	0	0
c. Suspension:	1	1	0	0	2
d. Removal:	1	2	1	3	7
e. Other:	1	1	3	1	6
6. Duty Hours:	1	1	0	1	3
7. Perf. Eval./ Appraisal:	1	8	5	6	20
8. Examination/Test:	1	0	0	0	1
9. Harassment:	14	15	14	15	58
a. Non-sexual:	13	15	12	14	54
b. Sexual:	1	0	2	1	4
10. Medical Examination:	0	0	0	1	1
11. Pay Including Overtime:	1	2	2	0	5
12. Promotion/Non-Selection:	6	4	0	2	12
13. Reassignment:	5	3	3	3	14
a. Denied:	2	1	1	1	5
b. Directed:	3	2	2	2	9
14. Reasonable Accommodation Disability:	1	4	0	3	8
15. Reinstatement:	0	0	1	0	1
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	1	2	3
20. Termination:	4	1	2	2	9
21: Terms/Conditions of Employment:	0	8	6	7	21
22. Time and Attendance:	0	0	2	2	4

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
23. Training:	0	0	1	0	1
24. Other:	0	0	0	0	0

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	258	289	288	266	275
B. Average number of days for Final Agency Decision:	454	575	518	198	436
C. Average number of days for Final Agency Action	1156	817	1065	1382	1105
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	5	5	1	9	20
E. Average number of days complaints were pending at the time of dismissal.	85	328	263	86	191

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	1	0	0	0	1
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	0	0	1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	1	0	0	0	1
a. Male:	0	0	0	0	0
b. Female:	1	0	0	0	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	0	0	1
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
<b>G. Decisions involving discrimination after a hearing broken down by issue</b>					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	0	0	1
a. Non-sexual:	0	0	0	0	0
b. Sexual:	1	0	0	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	1	0	0	0	1
13. Reassignment:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0

<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	87	76	69	56	56
B. Number of complaints pending hearing:	128	142	139	122	122
C. Number of complaints pending final agency action:	68	72	79	63	63
D. Number of complaints pending decision on appeal:	30	33	34	35	35

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	16	19	18	13	66

